Exhibit E

170 SOUTH MAIN STREET, SUITE 1075 SALT LAKE CITY, UTAH 84101 TELEPHONE: (801) 708-7700

FACSIMILE: (801) 708-7701

WEB ADDRESS: WWW.LONEPEAKVALUATION.COM

March 31, 2009

Bret Hanna Jones Waldo Holbrook & McDonough 170 South Main St., Suite 1500 Salt Lake City, UT 84101

Dear Mr. Hanna:

As you requested, I have calculated the present value of the economic damages in connection with the injury of Shannon Cavanaugh on December 8, 2006.

For the reasons described below, I have concluded the plaintiffs' total economic damages can be reasonably calculated to be within a range of \$1,834,024 to \$1,933,292 as of March 31, 2009, detailed as follows:

	Summary – Scenario 1	Summary – Scenario 2	Table
Past Lost Earnings	\$15,168	\$11,720	Table 1 and Table 3
Future Lost Earnings	845,844	750,024	Table 2 and Table 4
Future Medical Expenses	991,065	991,065	Table 5
Past Medical Expenses	78,280	78,280	Table 6
Gratuitous Care	2,936	2,936	Table 7
Total Economic Damages	\$1,933,292	\$1,834,024	

This calculation does not include general damages for pain and suffering or damage for loss of enjoyment of life.

I may modify or supplement my opinions in this report at a later date should additional relevant documents or information become available to me.

#### Background

This report is based on an assumption of liability. I have done no work to determine liability and do not expect to do any such work.

It is my understanding that Ms. Cavanaugh was born on July 23, 1982 and was injured on December 8, 2006 at the age of 24.38. At the time of her injury, Ms. Cavanaugh lived in Woods Cross, UT with her husband and daughter.

On December 8, 2006, Ms. Cavanaugh was injured during a police-related incident. The plaintiffs allege that the city failed to protect Ms. Cavanaugh by providing proper training to the officer involved in the incident and that the actions of the defendant "were a proximate cause of severe injuries and damages by Plaintiffs".

More specifically, the plaintiffs claim that if Ms. Cavanaugh had not been injured in this incident, she would have been able to return to full-time employment when her daughter entered preschool.<sup>2</sup>

# **Overview of Conventional Method of Measuring Economic Damages**

The conventional and accepted method for determining the economic loss resulting from a personal injury is to follow these steps:

- Measure the earnings that have been lost by Ms. Cavanaugh. This component of damages is measured by performing the following steps:
  - Determine the length of Ms. Cavanaugh's pre-incident worklife;
  - Determine the most reasonable career path upon which to estimate Ms. Cavanaugh's pre-incident earnings capacity;
  - Estimate the annual wages of Ms. Cavanaugh in the year after her injury;
  - Determine the pay changes that Ms. Cavanaugh would have received over her worklife;
  - Determine the fringe benefits that would have been earned by Ms. Cavanaugh.
  - Using the same steps as are used in measuring Ms. Cavanaugh's earnings capacity prior to the incident, I have measured her post incident earnings capacity.
- Determine the lost value of household services Ms. Cavanaugh would have provided had she not been injured;
- Determine the value of care gratuitously rendered on behalf of Ms. Cavanaugh as a result of the incident;
- Consider the impact of inflation on each of the above categories and convert all the above calculations to a present value amount.

<sup>&</sup>lt;sup>1</sup> See Complaint p 6

<sup>&</sup>lt;sup>2</sup> See Plaintiff Shannon Cavanaugh's Responses to First Set of Written Discovery from Defendants Daniel Davis and Woods Cross City and report of Helen Woodard, dated 03/19/2009



# **Determination of Lost Earnings**

### Determine the Length of Ms. Cavanaugh's Pre-Incident Worklife

The first step in measuring lost earnings is to determine the length of time Ms. Cavanaugh would have worked if not for her injury.

This step is more complex than merely assuming Ms. Cavanaugh would have worked until the age of 65, the normal age of retirement, or until 67, the current age at which social security benefits are paid.

The complexity lies in the fact that if Ms. Cavanaugh had not been injured she would still have faced the possibility of missing work at various times for four different reasons. The reasons are:

- First, she may have voluntarily withdrawn from the labor market, i.e. to attend school, for family contingencies, an early retirement, etc.
- Second, she may have involuntarily withdrawn from the labor market, i.e. she may have been laid off, etc.
- Third, she may have voluntarily or involuntarily worked part-time.
- Finally, before retirement Ms. Cavanaugh may have died for unrelated reasons.

In projecting Ms. Cavanaugh's lost earnings capacity, I have accounted for each of these possibilities using data sources generally relied upon by damage experts.

I have calculated Ms. Cavanaugh's expected work life using the "New Worklife Expectancy Tables Revised 2006". I performed work life calculations for a female with a high school diploma. Ms. Cavanaugh's projected work life is 27.52 years or until age 51.90.

# Determine the Most Reasonable Career Path Upon Which to Estimate Ms. Cavanaugh's Pre-Incident Earnings Capacity

It is my understanding that the plaintiff is entitled to recover the lost value of earnings capacity. Generally speaking, a person finds the job that maximizes their earnings capacity. Therefore, in most instances, the historical earnings are used to project lost earnings. However, earnings capacity can be different than an individual's actual historical earnings. Common examples of people whose actual earnings are different than their earning capacity are college students or the unemployed.

According to the deposition testimony of Ms. Cavanaugh, she was planning to return to full-time employment by approximately fall of 2008 when her daughter entered preschool<sup>3</sup>.

I have been asked to calculate two scenarios of Ms. Cavanaugh's lost earnings. Scenario one assumes that Ms. Cavanaugh would have worked full time and would have continued to work part-time as a Specimen Collector for a drug testing company. Scenario two assumes that Ms. Cavanaugh would have worked full time and would not have continued to work as a Specimen Collector. I have subtracted the cost of child care from Ms. Cavanaugh's earnings in both scenarios.

I have assumed that as of September 1, 2008, Ms. Cavanaugh would have found a full-time job consistent with her past experience. The following table outlines the average hourly and annual wages for jobs in which Ms. Cavanaugh had past work experience.

Description	Average Hourly Wage	Annual Salary
Medical Assistants	\$ 10.04	\$20,883
Office Clerks, General	11.33	23,566
Telemarketers	10.42	21,674
AVERAGE (2007 Dollars)	\$ 10.60	\$22,041
Inflation Adjustment to 2008 Dollars	\$ 10.91	\$22,702

Ms. Cavanaugh stated that she intended to continue working in her current, part-time job in addition to any full-time work that she could find because of the flexibility and additional income.<sup>4</sup>

Additionally, I have included an offset for daycare expenses. I have assumed that she will need full-time daycare through age 6 and school age care through age 11 (See Exhibit 11 for more detail).

#### Estimate the Annual Wages of Ms. Cavanaugh in the Year of Her Injury

At the time of her injury, Ms. Cavanaugh's hours working as a Specimen Collector would vary week to week. She was paid contingent on how many samples she collected. <sup>5</sup> Her pay ranges from \$10 to \$15 per test. <sup>6</sup> She typically will collect 25 samples per month and will do large on-

<sup>&</sup>lt;sup>3</sup> Deposition testimony of Shannon Cavanaugh October 8, 2008 p. 12-13

<sup>&</sup>lt;sup>4</sup> Phone interview, March 20, 2009.

<sup>&</sup>lt;sup>5</sup> See deposition of Shannon Cavanaugh, dated October 8, 2008; pp. 11-13.

<sup>&</sup>lt;sup>6</sup> Phone interview, March 20, 2009.

site jobs one or two quarters a year<sup>7</sup>. As such, I have assumed that Ms. Cavanaugh's part-time earnings in 2008 best estimate her future part-time earnings.

Gross Earnings	Expenses	Total
\$5,552	\$1690	\$3,862

### Determine the Pay Changes that Ms. Cavanaugh Would Have Received Over Her Worklife

I have used two different growth rates to estimate Ms. Cavanaugh's earnings, one for her full-time position, and one for her part-time position.

Over the course of her worklife, the typical wage earner experiences somewhat predictable changes in pay. The changes are generally a result of two factors:

- merit change, and
- inflation.

#### **Merit Change Full-Time Earnings**

Each year I have included a "merit change" in Ms. Cavanaugh's full-time income. This represents the pay adjustments that employees receive due to an increased level of work skills or variances in the number of hours they work.

Ultimately, a typical wage earner's real salary begins to decline due to the work force paying smaller and smaller pay adjustments for each year of additional experience. This can most easily be demonstrated by imagining the expected difference of abilities between a lawyer with two years work experience and a lawyer with twelve years of experience. The difference in abilities is likely to be much larger than a lawyer with twenty years of experience and one with thirty years of service. I have reflected the above by adjusting Ms. Cavanaugh's earnings each year under the column called "merit change".

My analysis calculates the merit change based on the historical experience of wage earners that are similar with respect to their levels of education, sex, and estimated years of experience. The data gathered by the US Census Bureau, shows that as a typical wage earner gains experience, their merit changes decrease. In other words, their growth in wages slows as they gain work experience.

I have determined the specific annual amounts of merit pay adjustments by analyzing data obtained from the Statistical Abstract of the United Sates (see Exhibit 5).

<sup>&</sup>lt;sup>7</sup> These are jobs that may involved several tests in one day with a large employer.



## **Impact of Inflation on Full-Time Earnings**

The change in pay due to inflation represents the increase in earnings that an employer pays to compensate an employee for inflation. Thus, I have factored in a 3.00% annual growth rate to Ms. Cavanaugh's earnings, attributable to inflation, beginning from the date of this report and extending through her expected date of retirement. This inflation rate is derived from the average historical consumer price index rate (see Exhibit 2).

Taking into account merit and inflation, the average annual change in pay over Ms. Cavanaugh's lost worklife for her full-time wages is 3.99%.

## **Inflation of Part-Time Work**

Ms. Cavanaugh is an independent contractor working as a Specimen Collector. I have assumed that her charge rates will increase with a rate consistent with the growth rate earnings in the home health care services, as provided by the Bureau of Labor Statistics. This growth rate is currently 3.4%.<sup>8</sup>

### **Determination of Ms. Cavanaugh's Fringe Benefits**

Fringe benefits often represent a significant portion of an employee's compensation. Certain benefits are required by law such as, social security, unemployment, Medicaid, etc. Other benefits are offered voluntarily by the employer, including health insurance, dental insurance, pension plans, paid vacation days, paid holidays, etc.

Fringe benefits from employment that are lost due to injury or death typically represent an additional loss to the claimant. Fringe benefit information is conventionally obtained directly from the claimant's employer, a union contract, or the Department of Labor and the U.S. Chamber of Commerce.

Lost fringe benefits may be computed as a percentage of annual lost earnings. This percentage is then applied uniformly to each year in which wages were lost.

Lost fringe benefits may also be computed by determining the value lost in the year of injury or death and then applying a rate of growth over each year of worklife expectancy or life expectancy, depending on the benefit provision.

<sup>&</sup>lt;sup>8</sup> Source: Bureau of Labor Statistics; Employment, Hours and Earnings from the Current Employment Statistics Survey for the Home Health Care industry Average Hourly Earnings of Production Workers

<sup>&</sup>lt;sup>9</sup> AICPA Consulting Services Practice Aid 98-2, p 7.11 based upon U.S. Chamber of Commerce, *Employee Benefits*.

I have assumed that Ms. Cavanaugh would have benefits available to employees in either the Health Care and Social Assistance career field or the Support and Management Services career field, including payments for legally required benefits, medically related payments (including short term disability, long term disability, and insurance premiums), retirement and savings (including 401k and similar plans) and other miscellaneous benefits available to those working in these professions. According to the U.S. Chamber of Commerce, these benefits average a total of 35.20% of her annual salary (see Tables 1 and 2).

As Ms. Cavanaugh is retained as an independent contractor in her part-time position, she is responsible for the withholding of her own payroll taxes and pays for her own materials and fuel expenses. I have assumed that she has no fringe benefits for this position.

## Determination of the Value of Ms. Cavanaugh's Post-Incident Earnings Stream

Next, I have calculated the amount of money Ms. Cavanaugh will likely earn despite the incident. It is important to note that Ms. Cavanaugh has returned to work in this position, and that her workload is similar to what she was carrying prior to the incident.

My analysis was performed by completing the exact same steps as I performed in measuring her pre-incident earnings. The steps are individually described in detail below:

### Determination of the Length of Ms. Cavanaugh's Worklife

In projecting Ms. Cavanaugh's post-incident lost earnings capacity, I have again accounted for the possibility that Ms. Cavanaugh will still face the possibility of missing work due to voluntary withdrawal, involuntary withdrawal, part time, or unrelated injury or death.

In fact, it is not uncommon for a person that is injured to suffer a reduction in their expected work life. This may happen due to longer periods of unemployment and/or an inability to work as many hours in a week or for as long as a person without the injury. However, a shortened work life isn't reasonably expected, except for in certain injuries. Damage experts typically rely on the testimony of a medical/vocational expert to address whether the severity of the injury is one that will shorten the work life.

Because I am unaware of any such testimony, I have assumed that Ms. Cavanaugh's expected work life has not been shortened, beyond the time missed between the incident and reentering the workforce. Thus, this factor is not different than as was discussed in the preincident calculation.

I have calculated Ms. Cavanaugh's expected work life using the "New Worklife Expectancy Tables Revised 2006". I performed work life calculations for a female with a high school diploma. Ms. Cavanaugh's projected work life is 27.52 years or until age 51.90.



## Determination of Ms. Cavanaugh's Earnings Capacity

The following chart illustrates the work history of Ms. Cavanaugh since the incident:

Year	Start Date	End Date	Employer	Title	Net Pay
2007	Approx. 5/1/2007	12/31/2007	Blue Line Services	Specimen Collector	\$ 1,760
2007	Unknown	Unknown	Alan Thompson	Office Work	975
2008	1/1/2008	12/31/2008	Blue Line Services	Specimen Collector	\$3,862

Helen Woodard, a vocational expert, has stated in her report that "her present work situation, where she is able to set her own hours and does not work full time is likely a better long term work situation for her," As such, in both scenarios I have assumed that Ms. Cavanaugh will work as a Specimen Collector through the end of her pre-incident worklife.

### Determine the Pay Changes that Ms. Cavanaugh Would Receive Over Her Worklife

#### **Impact of Inflation on Part-Time Earnings**

I have made the same assumption regarding inflation that I have made in the calculation of Ms. Cavanaugh's pre-incident earnings. I have assumed that her rates would increase with a rate consistent with the growth rate earnings in the health care industry for education and health services, as provided by the Bureau of Labor Statistics. This 20-year average annual growth rate is 3.4%.<sup>11</sup>

#### **Determination of Ms. Cavanaugh's Fringe Benefits**

I calculated fringe benefits in the same manner as discussed above. The calculations for post-incident fringe benefits are based upon her expected post-incident career path in her Specimen Collecting position. That is, I have assumed that she will have no fringe benefits, and will continue to be responsible for her own income withholdings, materials, and fuel expenses.

#### **Lost Household Services**

The plaintiffs have also lost the value of those household services that a person of Ms. Cavanaugh's age would have typically performed for a family such as hers. These services include such things as helping around the house with organization and child care. The life care plan of Helen Woodard has included Ms. Cavanaugh's lost household services in her life care plan and they are included in the Future Medical Expenses.

<sup>&</sup>lt;sup>10</sup> See report of Helen Woodard, dated March 19, 2009; pg 14

<sup>&</sup>lt;sup>11</sup> Source: Bureau of Labor Statistics; Employment, Hours and Earnings from the Current Employment Statistics Survey for the Home Health Care Services Industry; Average Hourly Earnings of Production Workers



## **Medical Expenses**

### **Past Medical Expenses**

As a result of the incident, Ms. Cavanaugh incurred certain medical expenses. I have included the amount of such medical services in my damage calculation.

I have been provided with the amount of Ms. Cavanaugh's past medical expenses. The total billed amount as of February 23, 2009 is \$78,280. 12

#### **Future Medical Expenses**

I calculated the present value of future medical services in two steps. The first step was to obtain the services that will be needed, the frequency they will be needed and their current cost, as provided in the life care plan from Helen Woodard. Next, I calculated the present value of the future medical costs by increasing the cost to account for inflation and decreasing the amount to convert it into its present value.

#### **Future Services Needed**

I have received a copy of the report prepared by Helen Woodard which assessed Ms. Cavanaugh's condition and provided a life care plan assessing future medical care requirements (see Exhibit 8).

#### **Future Services Needed**

Next, I have separated the costs of the future medical needs according to the age at which Ms. Cavanaugh will need the prescribed service and/or equipment.

Then I estimated the future costs of the needed services by inflating the cost today by the "Anticipated Medical Inflation Rate".

The "Anticipated Medical Inflation Rate" recognizes that different types of medical costs have experienced different amounts of inflation. I have used data from the Statistical Abstract of the United States (see Exhibit 6.4), which tracks the actual medical inflation rates since 1983. I estimated that medical costs would increase over the next twenty-five years at the same rate they have increased from 1983 to 2007. After the initial twenty-five year period, I have assumed that medical costs would increase at the rate of all consumer items.

<sup>&</sup>lt;sup>12</sup> Per Medical Billing records, date of incident through 2/23/2009; billed amounts.

I have calculated the "Anticipated Medical Inflation Rate" by first categorizing Ms. Cavanaugh's needed services and equipment into the same medical categories that are tracked by the Bureau of Labor.

In recent years, the Bureau has created categories of medical costs that are more refined than were available in the past. The new categories allow for more specific measurement of historical inflation rates and their data was previously included in other larger categories. However, the new categories do not have a long history.

Since it is generally preferable to use a long period of historical rates to project a long period of future rates, I have estimated the long term historical inflation rate of each of the new categories, based on historical data. I was able to do this because the new categories are all subsets of previously larger categories.

I applied the medical inflation rates and discounted the future medical costs to arrive at the present value of all future medical expenses.

The present value of future medical costs is best estimated as \$991,065.

# **Care Gratuitously Rendered**

Gratuitous care is defined as unpaid care and assistance rendered by friends and family members. The additional care rendered is required because of the injury. As discussed in the AICPA consulting services practice aid, the following are conventionally acceptable bases for estimating the value of the lost hours:

- Replacement cost. The loss is based on the cost to hire someone to perform the
  services the claimant can no longer perform. The actual amounts spent during the
  past economic-loss period are combined with the amounts expected to be expended
  over the future economic loss period to determine the total loss of household
  services due to the injury.
- Opportunity cost. An individual may voluntarily spend time performing household services, as opposed to obtaining outside employment on behalf of the decedent. The time to perform the household services is considered a compensable opportunity cost, and an estimate is made of the dollar value associated with this opportunity cost. 13

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<sup>&</sup>lt;sup>13</sup> AICPA Consulting Services Practice Aid 98-2, p 7.18

I have estimated the value of the care gratuitously rendered using the replacement cost approach. This approach is appropriate because the care provided was done so in a way that did not cause the providers to suffer a reduction in their own pay.

I estimated the replacement cost using an hourly rate of \$6.62 for child care services. For medical related services, I used an hourly rate of \$8.67, the hourly rate paid to inexperienced nursing aides, orderlies, and attendants in the Salt Lake City area.

During the 3.5 weeks following her surgery, Ms. Cavanaugh stayed with her mother. During this time, her mother provided nursing assistance and daycare services by caring for Ms. Cavanaugh's incision and medical needs and tending for her child. Ms. Cavanaugh received gratuitous care as follows:

Number of Hours, per day	Rate	Number of Days	Total
8	\$8.67	24	\$1,665
8	\$6.62	24	1,271
TOTAL			\$2,936

The total value of gratuitous care provided to Ms. Cavanaugh is \$2,936 (Table 7).

#### **Conversion to Present Value**

The economic damages calculated above represent the earnings that the estate of Ms. Cavanaugh has lost and will lose as a result of her injury. It is appropriate to discount such benefits to an equivalent amount stated in today's dollars. I have used a discount rate of 3.70%, based on the average one year T-Bill rate from 1926 through 2007 (Exhibit 1).

We have enclosed a copy of all supporting schedules used during the preparation of our report. If you have any questions please call me at (801) 321-6334.

Very truly yours,

Richard S. Hoffman CPA / ABV

<sup>&</sup>lt;sup>14</sup> Source: Utah Occupational Report for Child Care Workers;

http://jobs.utah.gov/jsp/wi/utalmis/oidoreport.do?soccode=399011

<sup>&</sup>lt;sup>15</sup> Source: Utah Occupational Report for Nursing Aides, Orderlies, and Attendants;

http://jobs.utah.gov/jsp/wi/utalmis/oidoreport.do?soccode=311012

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Discount Rate =		3.70% (	3.70% (Exhibit 1)										
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		(A) - (B)							((1+(E)+(F)) * Prior Yr. CNA Annual Earnings	(H)* 35.2%	((1+(E)+(F)) * Prior Yr. Annual Earnings	(1)*	(J)+(K)-(L)-(M)
Notes in Exhibit 7	7		See Note 1	See Note 2	See Note 3			See Exhibit 9	See Note 4	See Note 5	See Note 6	See Note 5	
Beginning	Pug			Merit	ē	Sperimen Collector	Eufteime	o de la company	1			Mitigating	1
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Table 1

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See Note 7

Discount
Period
N/A
N/A
N/A
N/A
N/A

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A														
(b) (c) (d) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Discount Rate	ņ	3.70%	(Exhibit 1)										
(1) - (6)   See Note 1   See Note 2   See Note 3   See Exhibit 9   See Note 4   See Note 5   See Note 6   See Note 8   S	<b>(</b> Y	(8)	(C)	(a)	(E)	(F)	(9)	Ή)	ε	3	(X)	3	(M)	(X
End         Age         Increase         Estimated         Dayvare         Total         Fringe         Affigating         Fringe         Affigating           12/31/06         24         24         0.00%         3.00%         5.338         50         53.76         5.376         5.069         55.735         5.069         55.735         5.069         55.735         5.00         55.276         5.276			(A) - (B)						((1+(E)+(F)) * Prior Yr. CNA Annual Earnings	(G)* 35.2%	((1+(E)+(F)) * Prior Yr. Annual Earnings	(K)* 0.0%	(I)+(I)-(K)-(I)	
End         Merit         CPI         Estimated         Daycare         Total         Fringe         Mitigating         Fringe         Total Lost         Total Lost           Date         Date         Joseph Sand         Increase         Earnings         Earnings         Benefits         Earnings         Benefits         Earnings           12/31/06         24         0.00%         3.00%         5.238         5.288         5.84         5.0         5.2175         5.21           12/31/07         365         2.54         0.00%         3.00%         5.3,766         5.4,763         5.1,365         5.2,735         5.2,775         5.2,276           12/31/08         36         2.64         3.00%         5.7,833         (5,220)         54,763         52,862         59.3         55.533           03/30/09         89         2.67         2.66         59.73         50         55.53         55.53	Notes in Exhib	it 7		See Note 1	See Note 2	See Note 3		See Exhibit 9	See Note 4	See Note 5	See Note 6	See Note 5 Mitigating		See Note 7
Date         Days         Age         Increase         Increase         Earnings         Costs         Earnings         Benefits         Earnings         Benefits         Earnings           12/31/06         24         0.00%         3.00%         5.238         50         5.238         584         50         50         53.21           12/31/07         365         25.4         0.00%         3.00%         5.376         50         52.755         50         52.776           12/31/08         366         26.4         2.00%         3.00%         5/5.83         (52.820)         54.763         57.669         53.60         53.276           3/30/09         89         26.7         2.61%         3.00%         5/5.83         (51.378)         54.468         57.78         5973         50         55.53	Beginning				Merit	<u>a</u>	Estimated	Daycare	Total	Fringe	Mitigating	Fringe	Total Lost	Discount
12/31/06         24         24.4         0.00%         3.00%         5.238         50         5.238         5.03         5.238         5.03         5.238         5.03         5.237         5.2276         5.22	Date	Date	Days	Age	Increase	Increase	Earnings	Costs	Earnings	Benefits	Earnings	Benefits	Earnings	Period
12/31/07         365         25.4         0.00%         3.00%         53.706         50         53.706         \$1,305         \$2,735         \$0         \$2,276           12/31/08         366         26.4         2.80%         3.00%         57,583         (\$2,800)         \$4,763         \$2,669         \$3,862         \$0         \$3,570           03/30/09         89         26.7         2.61%         3.00%         \$5,846         (\$1,378)         \$4,468         \$2,058         \$973         \$0         \$5,553	12/08/06		24	24.4	%00'0	3.00%	\$238	0\$	\$238	\$84	\$0	\$0	\$321	N/A
12/31/08 366 26.4 2.80% 3.00% 57,583 (52,820) 54,763 52,669 53,862 50 50 03/30/09 89 26.7 2.61% 3.00% 55,846 (51,378) 54,468 52,058 5973 50	01/01/07	12/31/07	365	25.4	0.00%	3.00%	\$3,706	80	\$3,706	\$1,305	\$2,735	So	\$2,276	N/A
03/30/09 89 26.7 2.61% 3.00% \$5,846 (51,378) \$4,468 \$2,058 \$973 \$0	01/01/08		366	26.4	7.80%	3.00%	\$7,583	(\$2,820)	\$4,763	\$2,669	\$3,862	\$0	\$3,570	A/N
	01/01/09		89	26.7	2.61%	3.00%	\$5,846	(\$1,378)	\$4,468	\$2,058	\$973	\$0	\$5,553	N/A

Lone Peak Valuation Group Shannon Cavanaugh Past Lost Earnings - Scenario 2

Table 3

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Past Lost Earnings \$11,720

Present
Value
Amount
\$321
\$2,276
\$3,570
\$5,553

03/31/09	03/31/09	. raiiiga	- 300118110 +												Table 2
Discount Rate =		3.70%	3.70% (Exhibit 1)												
ર્	(8)	(C)	( <u>a</u> )	(E)	(F)	(9)	H	ε	(1)	æ	(3)	( <u>W</u>	(N)	(0)	(a)
		(A) - (B)							((1+(E)+(F)) * Prior Yr. CNA Annual Earnings	(H)* 35.2%	((1+(E)+(F)) * Prior Yr. Annual Earnings	(r) 0.0%	(J)+(K)-(L)-(M)		
Notes in Exhibit 7	t 7		See Note 1	See Note 2	See Note 3			See Exhibit 9	See Note 4	See Note 5	See Note 6	See Note 5 Mitigating		See Note 7	Present
Beginning	End	ä	į	Merit	5	Specimen Collector	Full-time	Daycare	Annual	Fringe	Mitigating	Fringe	Total Lost	Discount	Value
03/31/09	12/31/2009	276	27.4	2.61%	3,00%	\$3.018	\$18.129	(\$4.272)	\$16.875	\$6.381	\$3.018 l	So	20.238	Penoa 0.38	Amount \$19.961
01/01/10	12/31/10	365	28.4	2.43%	3.00%	\$4,126	\$25,276	(\$5,911)	\$23,491	\$8,897	\$4,126	\$0	28,262	1.25	\$27,007
01/01/11	12/31/11	365	29.4	7.26%	3.00%	\$4,265	\$26,604	(\$5,392)	\$25,477	\$9,365	\$4,265	S	30,577	2.25	\$28,177
01/01/12	12/31/12	366	30.4	2.10%	3.00%	\$4,408	\$27,960	(\$3,983)	\$28,385	\$9,842	\$4,408	0\$	33,819	3.25	\$30,052
01/01/13	12/31/13	365	31.4	1.94%	3.00%	\$4,556	\$29,342	(\$4,167)	\$29,731	\$10,328	\$4,556	\$0	35,504	4.25	\$30,424
01/01/14	12/31/14	365	32.4	1.80%	3.00%	\$4,709	\$30,751	(\$4,360)	\$31,101	\$10,824	\$4,709	\$0	37,216	5.25	\$30,753
01/01/15	12/31/15	365	33.4	1.67%	3.00%	\$4,868	\$32,186	(\$4,562)	\$32,492	\$11,330	\$4,868	\$0	38,954	6.25	\$31,041
01/01/16	12/31/16	366	34.4	1.54%	3.00%	\$5,031	\$33,646	(\$4,772)	\$33,905	\$11,844	\$5,031	\$	40,717	7.25	\$31,288
01/01/17	11/18/21	365	35.4	1.41%	3.00%	\$5,200	\$35,131	(\$416)	\$39,915	\$12,366	\$5,200	\$0	47,081	8.25	\$34,888
01/01/18	12/31/18	365	36.4	1.29%	3.00%	\$5,375	\$36,640	\$0	\$42,015	\$12,897	\$5,375	\$0	49,537	9.25	\$35,398
01/01/19	12/31/19	365	37.4	1.18%	3.00%	\$5,556	\$38,171	\$0	\$43,727	\$13,436	\$5,556	\$0	51,607	10.25	\$35,561
01/01/20	12/31/20	366	38.4	1.07%	3.00%	\$5,742	\$39,724	\$0	\$45,467	\$13,983	\$5,742	\$0	53,707	11.25	\$35,688
01/01/21	12/31/21	365	39.4	%96.0	3.00%	\$5,935	\$41,298	\$0	\$47,233	\$14,537	\$5,935	0\$	55,835	12.25	\$35,778
01/01/22	12/31/22	365	40.4	0.86%	3.00%	\$6,135	\$42,891	0\$	\$49,026	\$15,098	\$6,135	\$0	57,989	13.25	\$35,832
01/01/23	12/31/23	365	41.4	%92.0	3.00%	\$6,341	\$44,502	\$0	\$50,844	\$15,665	\$6,341	\$0	60,167	14.25	\$35,852
01/01/24	12/31/24	366	42.4	0.66%	3.00%	\$6,554	\$46,130	0\$	\$52,684	\$16,238	\$6,554	\$0	62,368	15.25	\$35,837
01/01/25	12/31/25	365	43.4	%95.0	3.00%	\$6,775	\$47,773	\$0	\$54,547	\$16,816	\$6,775	\$0	64,589	16.25	\$35,789
01/01/26	12/31/26	365	44.4	0.47%	3.00%	\$7,002	\$49,428	\$0	\$56,430	\$17,399	\$7,002	\$0	66,827	17.25	\$35,708
01/01/27	12/31/27	365	45.4	0.37%	3.00%	\$7,238	\$51,094	\$0	\$58,332	\$17,985	\$7,238	\$0	080'69	18.25	\$35,595
01/01/28	12/31/28	366	46.4	0.28%	3.00%	\$7,481	\$52,769	0\$	\$60,250	\$18,575	\$7,481	\$0	71,344	19.25	\$35,450
01/01/29	12/31/29	365	47.4	0.19%	3.00%	\$7,732	\$54,451	0\$	\$62,183	\$19,167	\$7,732	\$0	73,618	20.25	\$35,275
01/01/30	12/31/30	365	48.4	0.10%	3.00%	\$7,992	\$56,136	\$0	\$64,128	\$19,760	\$7,992	\$0	75,896	21.25	\$35,069
01/01/31	12/31/31	365	49.4	%00.0	3.00%	\$8,261	\$57,823	\$0	\$66,083	\$20,354	\$8,261	\$0	78,176	22.25	\$34,833
01/01/32	12/31/32	366	50.4	%60'0-	3.00%	\$8,539	\$59,507	\$0	\$68,046	\$20,946	\$8,539	\$0	80,454	23.25	\$34,569
01/01/33	12/31/33	365	51.4	-0.18%	3.00%	\$8,826	\$61,186	\$0	\$70,012	\$21,538	\$8,826	\$0	82,724	24.25	\$34,276
01/01/34	06/16/34	167	519	7681 0	3 00%	\$4.186	579 957	Ç	633 053	610.161	201.43	-	30,000	00 80	CAC 243

03/31/09		3 O. C.												Table 4
Discount Rate =		3.70%	3.70% (Exhibit 1)											
(A)	(8)	(O)	(a)	(E)	(F)	(9)	Œ	(3)	6	X	(1)	(W)	(X)	(0)
		(A) · (B)						((1+(E)+(F)) * Prior Yr. CNA Annual Earnings	(G)* 35.2%	((1+(E)+(F)) * Prior Yr. Annual Earnings	*(I) 0.0%	(1)+(1)-(K)-(F)		
Notes in Exhibit 7	7		See Note 1	See Note 2	See Note 3		See Exhibit 9	See Note 4	See Note 5	See Note 6	See Note 5		See Note 7	
Beginning	End			Merit	ĕ	Full-time	Daycare	Annual	Fringe	Mitigating	Mitigating	Total Lost	Discount	Present Value
Date	Date	Days	Age	Increase	Increase	Earnings	Costs	Earnings	Benefits	Earnings	Benefits	Earnings	Period	Amount
03/31/09	12/31/2009	276	27.4	2.61%	3.00%	\$18,129	(\$4,272)	\$13,857	\$6,381	\$3,018	\$0	17,220	0.38	\$16,984
01/01/10	12/31/10	365	28.4	2.43%	3.00%	\$25,276	(\$5,911)	\$19,365	\$8,897	\$4,126	\$0	24,136	1.25	\$23,064
01/01/11	12/31/11	365	29.4	2.26%	3.00%	\$26,604	(\$5,392)	\$21,212	\$9,365	\$4,265	\$0	26,312	2.25	\$24,247
01/01/12	12/31/12	366	30.4	2.10%	3.00%	\$27,960	(\$3,983)	\$23,977	\$9,842	\$4,408	\$0	29,411	3.25	\$26,135
01/01/13	12/31/13	365	31.4	1.94%	3.00%	\$29,342	(\$4,167)	\$25,175	\$10,328	\$4,556	\$0	30,947	4.25	\$26,519
01/01/14	12/31/14	365	32.4	1.80%	3.00%	\$30,751	(\$4,360)	\$26,391	\$10,824	\$4,709	0\$	32,507	5.25	\$26,862
01/01/15	12/31/15	365	33.4	1.67%	3.00%	\$32,186	(\$4,562)	\$27,625	\$11,330	\$4,868	\$0	34,087	6.25	\$27,162
01/01/16	12/31/16	366	34.4	1.54%	3.00%	\$33,646	(\$4,772)	\$28,874	\$11,844	\$5,031	\$0	35,686	7.25	\$27,422
01/01/17	12/31/17	365	35.4	1.41%	3.00%	\$35,131	(\$416)	\$34,715	\$12,366	\$5,200	\$0	41,881	8.25	\$31,034
01/01/18	12/31/18	365	36.4	1.29%	3.00%	\$36,640	\$0	\$36,640	\$12,897	\$5,375	\$0	44,162	9.25	\$31,557
01/01/19	12/31/19	365	37.4	1.18%	3.00%	\$38,171	\$0	\$38,171	\$13,436	\$5,556	\$0	46,051	10.25	\$31,733
01/01/20	12/31/20	366	38.4	1.07%	3.00%	\$39,724	\$0	\$39,724	\$13,983	\$5,742	\$0	47,965	11.25	\$31,872
01/01/21	12/31/21	365	39.4	%96.0	3.00%	\$41,298	\$0	\$41,298	\$14,537	\$5,935	\$0	49,899	12.25	\$31,975
01/01/22	12/31/22	365	40.4	%98.0	3.00%	\$42,891	05	\$42,891	\$15,098	\$6,135	\$0	51,854	13.25	\$32,042
01/01/23	12/31/23	365	41.4	0.76%	3.00%	\$44,502	\$0	\$44,502	\$15,665	\$6,341	\$0	53,826	14.25	\$32,073
01/01/24	12/31/24	366	42.4	0.66%	3.00%	\$46,130	80	\$46,130	\$16,238	\$6,554	\$0	55,814	15.25	\$32,071
01/01/25	12/31/25	365	43.4	0.56%	3.00%	\$47,773	\$0	\$47,773	\$16,816	\$6,775	\$0	57,814	16.25	\$32,035
01/01/26	12/31/26	365	44.4	0.47%	3.00%	\$49,428	\$0	\$49,428	\$17,399	\$7,002	\$0	59,824	17.25	\$31,966
01/01/27	12/31/27	365	45.4	0.37%	3.00%	\$51,094	\$0	\$51,094	\$17,985	\$7,238	\$0	61,842	18.25	\$31,865
01/01/28	12/31/28	366	46.4	0.28%	3.00%	\$52,769	\$0	\$52,769	\$18,575	\$7,481	\$0	63,863	19.25	\$31,733
01/01/29	12/31/29	365	47.4	0.19%	3.00%	\$54,451	\$0	\$54,451	\$19,167	\$7,732	\$0	588'59	20.25	\$31,570
01/01/30	12/31/30	365	48.4	0.10%	3.00%	\$56,136	\$0	\$56,136	\$19,760	\$7,992	\$0	67,904	21.25	\$31,376
01/01/31	12/31/31	365	49.4	%00.0	3.00%	\$57,823	\$0	\$57,823	\$20,354	\$8,261	\$0	69,915	22.25	\$31,153
01/01/32	12/31/32	366	50.4	%60:0-	3.00%	\$59,507	\$0	\$59,507	\$20,946	\$8,539	\$0	71,915	23.25	\$30,900
01/01/33	12/31/33	365	51.4	-0.18%	3.00%	\$61,186	\$0	\$61,186	\$21,538	\$8,826	\$0	73,898	24.25	\$30,620
01/01/34	06/16/34	167	51.9	-0.18%	3.00%	\$28,867	\$0	\$28,867	\$10,161	\$4,186	\$0	34,842	24.99	\$14,054

# Shannon Cavanaugh Medical Expense Summary 3/31/2009

Table 5

Expense Category	Total Expense
Prescription	\$494,695
CPI Rate	\$349,652
Services by Other Med Prof	\$93,787
Non-prescription Med Eq	\$19,034

**Total Future Medical Costs** 

\$991,065

# Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 19 of 85

Lone Peak Valuation Group
Shannon Cavanaugh
<b>Summary of Past Medical Expenses</b>
03/31/09

Table 6

Past Medical Expenses, as of February 23, 2009:

\$78,279.67

Source: "Medical Billing Records Shannon Cavanaugh"

# Lone Peak Valuation Group Shannon Cavanaugh Gratuitous Care Calculation 03/31/09

Table 7

Date of Incident:	12/8/2006	
Hospital Stay	9 days	
Discharge date	12/17/2006	
Nursing Care		
8 Hours Care, daily		8 (A)
Hourly rate, Nursing Care <sup>1</sup>		\$8.67 (B)
24 Days		24 (C)
TOTAL		\$1,664.64 (A)*(B)*(C)
Child Care		
8 Hours Care, daily		8 (D)
· · · · · · · · · · · · · · · · · · ·		8 (D)
Hourly rate, Child Care, Utah <sup>2</sup>		\$6.62 (E)
24 days		24_(F)
TOTAL		\$1,271.04 (D)*(E)*(F)
Total Gratuitous Care, 3.5 weeks fo	llowing surgery:	\$2,936

 $<sup>1-</sup>Source:\ Utah\ Occupational\ Report\ for\ Nursing\ Aides,\ Orderlies,\ and\ Attendants;\\ http://jobs.utah.gov/jsp/wi/utalmis/oidoreport.do?soccode=311012$ 

<sup>2 -</sup> Source: Utah Occupational Report for Child Care Workers; http://jobs.utah.gov/jsp/wi/utalmis/oidoreport.do?soccode=399011

## RICK S. HOFFMAN, CPA/ABV

Lone Peak Valuation Group 170 South Main Street, Suite 1075 Salt Lake City, Utah Tel. (801) 321-6334

Fax. (801) 708-7701

Email: Rhoffman@lonepeakvaluation.com

Mr. Hoffman has over fifteen years of experience in public accounting and consulting. He has been primarily involved with calculating damages related to commercial litigation. He has also spent considerable time performing valuations inside and outside of the litigation arena, with particular emphasis in the valuation of intellectual property. Mr. Hoffman is a Certified Public Accountant, Accredited in Business Valuation and has over 140 hours of additional training in the areas of valuation, litigation, and lost profit calculations. He regularly teaches on the subject of damages and has testified in state court, Federal court, Arbitrations, acted as Special Master and has been a court appointed expert.

#### **EMPLOYMENT HISTORY**

April 2008 to Present

•	Lone Peak Valuation Group Salt Lake City, UT Litigation/Consulting Services
December 2000 to April 2008	Managing Director LECG, LLC Salt Lake City, UT Litigation/Consulting Services
September 1992 to November 2000	Director PricewaterhouseCoopers LLP Salt Lake City, Utah

Partner

September 1989 to August 1992 Sr. Associate

Arthur Andersen & CO

Litigation/Consulting Services

#### **EDUCATION & CREDENTIALS**

Certified Public Accountant, Accredited in Business Valuations Adjunct Professor – University of Utah (2002) Co-Instructor NACVA – Valuation of Intellectual Property Damages Southwest Texas State University, San Marcos, Texas



Page 1

BA Accounting, 1989 (Magna Cum Laude)

#### PROFESSIONAL MEMBERSHIPS

American Institute of Certified Public Accountants

American Society of Appraisers (1999-2000)

Association of Investment Management Research (1998-2000)

Games Development Association – Patent Committee (2000-2001)

National Association of Certified Valuation Analysts (1999-present)

National Litigation Certification Board – NACVA (2000-2001)

National Litigation Review Board (2005 – 2006)

Board member of NACVA (2005 – 2006)

Management Advisory Council of LECG, LLC 2005

Editorial Advisory Board for National Litigation Consultants 2005-2006

Board member of Journal of Business Valuation (2006 – present)

#### SPEECHES, ARTICLES, AND BOOKS

- "Financial Discovery", Utah Bar Association, August 2006
- "Improving the Rigor of Your Market Approach", National Litigation Consultants Review, Feature Article, February 2006
- "Keeping Track of Your Experience", National Litigation Consultants Review, Feature Article, November 2005
- "Valuing Intellectual Property and Other Intangible Assets", Business Valuation Resources, LLC, Telephone Conference, June 2005
- "Value of Intellectual Property Damage Calculation", National Association of Certified Valuation Analysts, Las Vegas, Nevada, November 2004
- "Value of Intellectual Property Damage Calculation", National Association of Certified Valuation Analysts, Salt Lake City, Utah, October 2004
- "Intellectual Property Damages: Guidelines and Analysis, 2004 Supplement", Wiley Publications, November 2004
- "Valuation in Context of a Merger", Kennesaw State University, February 2004.
- "Valuing Start Up Technology Companies", National Internal Revenue Service, September 2003
- "Corporate Analysis of Intellectual Property", Executive MBA Program, University of Utah, June 2003

LONEPEAK

- "Value of Intellectual Property", National Association of Certified Valuation Analysts, New York, New York, June 2003
- "Intellectual Property Damages: Guidelines and Analysis", Wiley Publications, November 2002
- "Valuing Patents that are Not Generating Sales", The RMA Journal, May 2002
- "An Introduction to Valuing Intellectual Property", The RMA Journal, May 2002
- "How Intellectual Property Influences Your Existing Loans", The RMA Journal, April 2002
- "Intellectual Property Valuation", American Institute of Certified Public Accountants, National Valuation Conference, December 2001
- "Calculating Intellectual Property Damages", National Association of Certified Valuation Analysts, Chicago, Illinois, December 2001
- "Calculating Intellectual Property Damages", National Association of Certified Valuation Analysts, Washington D.C., November 2001
- "Reasonable Royalty Calculation", Valuation Examiner, Summer 2001
- "Calculating Damages in Intellectual Property Cases", National Association of Certified Valuation Analysts, November 2001
- "Intellectual Property Section", Utah State Bar, September 2000
- "Calculating Intellectual Property Damages", National Association of Certified Valuation Analysts, Dallas, Texas, May 2000
- "Valuing Intellectual Property", Guest Lecturer, University of Utah, February 2000
- "Patent Damages", Utah Bar Association, April 1999
- "Performing Business Valuations", Guest Lecturer, University of Utah, October 1998 & February 1999
- "Maximizing the Value of Intellectual Property", Law and Economic Society, January 1999
- "Business Valuations", Utah Bar Association, July 1998
- "Calculating Personal Injury Damages", Young Lawyers Association, November 1997
- "Calculating Personal Injury Damages", Utah Bar Association, July 1997



### PRIOR TESTIMONY EXPERIENCE

Caroderm vs. NuSkin

Deposition and Trial

3rd District Court of Utah

Allan Ray Thurston vs. Smith's Food &

Drug Centers, Inc.

Deposition

3<sup>rd</sup> District Court of Utah

Sunnyside vs. First American Title

**Insurance Company** 

Deposition and Trial

SRECO Flexible, Inc. vs. Sewer Equipment

Deposition and Trial Federal Court, Utah

Federal Court, Utah

Gold Cross Services, Inc. vs.

West Valley City

Deposition and Trial

3rd District Court of Utah

Voitanik vs. Voitanik

Deposition and Trial

3rd District Court of Utah

Clearone vs. Lumberman's Casualty

Deposition

Federal Court, Utah

MicroAge vs. Access Systems

Deposition

3rd District Court of Utah

Ivan Radman vs. Flanders

Trial

3rd District Court of Utah

Canopy Corporation and David E. Jorgensen

vs. Symantec Corporation

Deposition and Trial

Federal Court, Utah

Tademy vs. Union Pacific Railroad Corp.

Deposition

3rd District Court of Utah

Pisciotta vs. Pisciotta

Deposition

Federal Court, Utah

Egbert vs. Nissan of North America

Deposition

3rd District Court of Utah

Amanda Kropf vs. Michael Williams, M.D.

Deposition

Federal Court, Utah



Page 4

Steven Sommer and Diana Sommer vs.

**Steven Gange** 

Deposition

3rd District Court of Utah

Gorringe vs. G. Remington Brooks, M.D.

Deposition

3rd District Court of Utah

Ebbert vs. Harris Research

Deposition

Federal Court, Utah

Boyd vs. Durham, Jones, & Pinegar

Trial

Federal Court, Utah

Microsoft vs. MBC Enterprises

Trial

Federal Court, Utah

Vantage Controls vs. Lutron Electronics

Deposition

Federal Court, Utah

Help U Sell vs. RIS Montana,

Washington, et. al.

Arbitration

Phoenix, Arizona

Levi Foot vs. Mountainstar Healthcare

Deposition

4th District Court of Utah

Alejandro Castaneda and Alda Cortez

vs. USA

Deposition

3rd District Court of Utah

Graymount Western US, Inc. vs. Sunnyside

**Cogeneration Associates** 

Deposition

4th District Court of Utah

**Owner Operator Independent Drivers** Association, Inc. vs. CR England, Inc.

Deposition and Trial

Federal Court, Utah

Associated Food Stores, Inc. and Michael T. Tremmayne vs. Marianne Furniss, Daniel Wollschlager, and Janet Wollschlager

Deposition

3rd District Court of Utah

Steve Sommer vs. Steven Gange

Trial

3rd District Court of Utah

Ronald Russo vs. Ballard Medical and

Kimberly Clark

Deposition and Trial

Federal Court, Utah

Exotic Imports vs. Lamborghini

Deposition

3rd District Court of Utah

Hope Carlton Levin vs. Robert Levin

Trial

3rd District Court of Utah

LONEPEAK VALUATION GROUP

Page 5

Farm Bureau vs. American National Insurance, Co.

Deposition

3rd District Court of Utah

Felix Alba vs. Malvern Instruments, LTD

Arbitration

3rd District Court of Utah

SliceX, Inc. vs. Aeroflex Colorado Springs,

Inc.

Deposition

District Court of Utah, Central Division

Monte Faulkner vs. Maclean Engineering and Marketing Company, LTD

Deposition

Nevada District Court

Coverstar, Inc. vs. Cooley, Inc.

Deposition

3rd District Court of Utah

Margaret A. Randall vs. Smith's Food

& Drug Centers, Inc.

Trial

Federal Court of Wyoming

Hi-Tech vs. Bombardier

Trial

Federal Court, Montana

Cliff R. Morain vs. Espenschied Transportation

and Jason E. Best

Deposition

SliceX, Inc. vs. Aeroflex Colorado Springs,

Inc.

Trial

Federal Court, Utah

William Borghetti, et. al. vs. System and Computer Technology, Inc. et. al.

Deposition

3rd District Court of Utah

**Engineered Structures vs. Merrik Young** 

Deposition

3rd District Court of Utah

Brenda Holt vs. Cameron S. Williams, M.D.

Deposition

7th District Court of Utah

Albion International, Inc. vs. Xanodyne

**Pharmaceutical Corporation** 

Arbitration

Salt Lake City, Utah

Taylor Electric vs. Copper Mountain

Trial

3rd District Court, West Jordan



Tony Bruderer vs. PacificCorp

Deposition

District Court of Idaho

SunCrest vs. Micron

Deposition

3rd District Court of Utah

Kuist vs. Richard Hodge

Deposition

Superior Court of Los Angeles, California

Columbia Sportswear North American, Inc.

vs. Cerf Brothers Bag Co.

Deposition

District Court of Oregon

White Family Harmony Investment, LTD vs. Transwestern West Valley, LLC

Deposition

3rd District Court of Utah

Chad C. Beck vs. Allstate Insurance Company

Arbitration

Salt Lake City, Utah

Hinkley Dodge vs. Chrysler Corporation

Arbitration

Salt Lake City, Utah

Leon Ernest "Lonnie" Paulos vs. Jeanne

**Anne Paulos** 

Trial

3rd District Court of Utah

Portico Development vs. Bodell

Construction

Trial

3rd District Court of Utah

Clearone vs. Wideband

Deposition

Federal Court, Utah

**Eckardt vs. Gold Cross** 

Deposition

3rd District Court of Utah

Burr vs. Eye Institute

Deposition

3rd District Court of Utah

Jerry D. Weeks and Robin Ambrose Weeks vs. Mark F. Rogers and Amy Denton

Trial

4th District Court of Utah

**ACTI vs. My Comfort** 

Trial

3rd District Court of Utah

Farm Bureau vs. American National

**Insurance Company** 

Trial

Federal Court, UT

Doctorman vs. Golub

Deposition and Trial

3<sup>rd</sup> District Court of Utah

LONEPEAK

Kulbir Walia vs. Harris Research, Inc.

Trial

3<sup>rd</sup> District Court of Utah

Wardell vs. Clyde

Deposition

3<sup>rd</sup> District Court of Utah

1-800-CONTACTS vs. LENS.COM

Deposition

Federal Court, UT

Donald and Tamaron Cole vs. Lynn Hines And Swift Transportation Company, Inc.

Deposition

3<sup>rd</sup> District Court of Utah

Turner Gas Company vs. Mark A. Harris and Kamps Company

Deposition

3<sup>rd</sup> District Court of Utah

ClearOne Communications, Inc. vs. Andrew Chaing, Jun Yang, Lonny Bowers, Wideband Solutions, Inc., and

**Biamp Systems Corporation** 

Trial

Federal Court, UT

Praise - Kutchera vs. USANA

Arbitration

Salt Lake City, UT

East vs. West Jordan School District

Arbitration

Salt Lake City, UT

Tim Schmanski and Maria Schmanski, individually and on behalf of their minor children, Tori Schmanski and

Whitney Schmanski

Deposition

4<sup>th</sup> District Court of Utah

Marquardt vs. Marquardt

Trial

3<sup>rd</sup> District Court of Utah



Rate Schedule:

Rick Hoffman: \$320 per hour

Roger Smith: \$250 per hour

Staff: \$200 - \$65 per hour



Exhibit 1

Lone Peak Valuation Group
Shannon Cavanaugh
Discount Rate Calculation
03/31/09

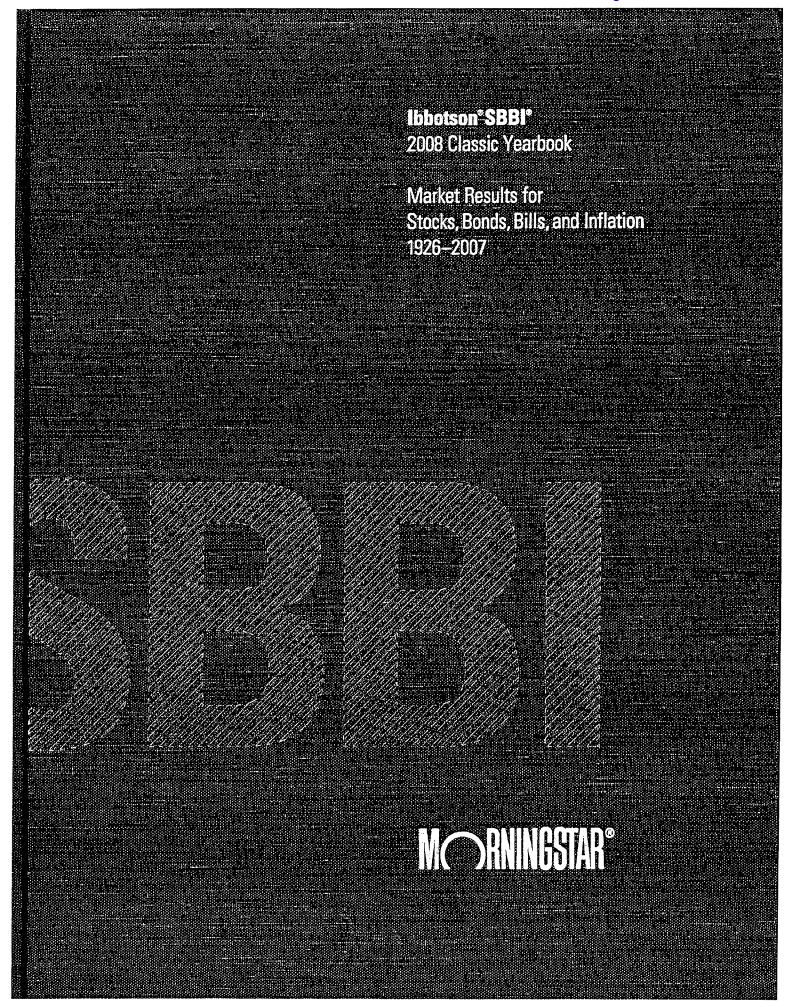
Exhibit 1

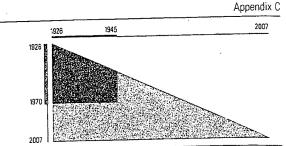
**Average** 

3.70%

The average discount rate is based on the US Treasury Bills Total returns from the beginning of 1926 to the end of 2007.

Source: SBBI 2008 Yearbook, Ibbotson Associates, Table C-6, Page 324-329.





1.3

1.4

1.5

1.5

1.6

1.7

1.8

1.9

2.0

2.1

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### Table C-6 (page 1 of 6) U.S. Treasury Bills Total Returns Rates of Return for all holding periods Percent per annum compounded annually

from 1926 to 2007

To the end of	From th	ne beginn 1927	ing of 1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945
926	3.3	1	:														·	i	!	
927	3.2	3.1	1						-			· 					<u></u>			;
1928	3.3	3.3	3.6							·								·		
1929	3.7	3.8	4.2	4.7					}			:  !	ļ				\$2		!	1
1930	3.4	3.5	3.6	3.6	2.4				:	1		<u>:</u>	!				i	1	!	:
1931	3.0	3.0	2.9	2.7	1.7	1.1				: 			<u></u>			i			]	
1932	2.7	2.6	2.5	2.3	1.5	1.0	1.0			: 		<del></del>	<u> </u>							;
1933	2.4	2.3	2.2	1.9	1.2	0.8	0.6	0.3		<del>!</del>			<del>!</del> -			<u> </u>	1	<del></del>	1	-
1934	2.2	2.0	1.9	1.6	1.0	0.6	0.5	0.2	0.2					i			.:			
1935	2.0	1.8	1.7	1.4	0.8	0.5	0.4	0.2	0.2	0.2		-	!	:	<del></del>	<u> </u>	<u>:                                      </u>		İ	†
1936	1.8	1.7	1.5	1.2	0.7	0.5	0.4	0.2	0.2	0.2	0.2		<u> </u>			<u> </u>	<u>:</u>	<del></del>	-	
1937	1.7	1.5	1.4	1.1	0.7	0.4	0.3	0.2	0.2	0.2	0.2		0.0		!	j :	.)			1
1938	1.5	1.4	1.2	1.0	0.6	0.4	0.3	0.2	0.2	0.2	0.2	0.1	0.0	0.0						
1939	: 1.4	1.3	1.1	0.9	0.6	0.3	0.3	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.0	<del></del>	<del>!</del>	+	:	
1940	1.3	1.2	1.1	0.9	0.5	0.3	0.2	0.1	0.1	0.1	0.1	<u>;                                      </u>	<u> </u>	0.0	0.0	0.1	1	<del>!</del>	1	
1941	1.3	1.1	1.0	0.8	0.5	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.1	0.3	-	- <del></del>	
1942	1.2	1.1	0.9	0.8	0.5	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.3	0.3		-
1943	1:2	1.0	0.9	0.7	0.4	0.3	0.2	0.2	0.2	0.1	0.1	0.1	0.1	0.2	0.2	0.3	0.3	0.3	0.3	
1944	1.1	1.0	0.9	0.7	0.4	0.3	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.2	0.2	0.3	0.3	0.3	0.3	0.
1945	1.1	1.0	0.8	0.7	0.4	0.3	0.2	0.2	0.2	0.2	·	`		0.2	0.2	0.3	: 0.3	0.3	0.3	; O.
1946	1.0	0.9	0.8	0.7	0.4	0.3	0.3	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.3	0.4	0.4	0.4	
1947	1.0	0.9	0.8	0.7	0.4	0.3	0.3	0.2	0.2	0.2	0.2	0.2	0.2	0.2	. 0.3	0.4	0.4		0.5	
1948	1.0	0.9	0.8	. 0.7	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.4	0.5	0.5	0.5	0.6	. 0.
1949	1.0	0.9	0.8	, 0.7	0.5	0.4	0.3	0.3	0.3	0.3	0.3	0.4	D.4	0.4	0.5	0.5		0.6	0.7	0.
1950	1.0	0.9	0.8	0.7	0.5	0.4	0.4	0.4	0.4	D.4	0.4				0.6	0.6	0.7	0.7	: 0.8	. 0.
1951	1.0	0.9	0.9	+ 0.7	0.6	0.5	0.4	0.4	0.4	0.4		0.5		0.5	0.6	: 0.0	0.7			
1952	1,1	1.0	0.9	0.8	0.6	0.5	0.5	0.5	0.5	0.5	0.5	0.5		0.0	0.7	0.8	'			1.
1953	1.1	1.0	0.9	0.8	0.7	0.6	0.6	0.5	0.6	0.6	0.6	0.6		0.7	0.7	0.8				
1954	1.1	1.0	0.9	0.8	0.7	0.6	0.6	0.6	0.6		0.6	0.6		: 0.7	0.7	0.8				1.
1955	1.1	1.0	0.9	0.8	0.7	0.6	0.6	0.6	0.6	0.6	0.7		<del></del>			0.9			1.1	1.
1956	1.1	1,1	. 1.0	0.9	0.8	0.7	0.7	. 0.7	0.7	0.7	0.7	0.8		0.8	0.9		1.0			
1057	1 2			1.0	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.9	1.0	1.0		1 2			

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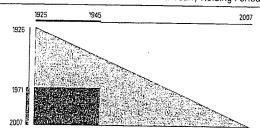
Rates of Return: All Yearly Holding Periods

Table C-6 (page 2 of 6)

U.S. Treasury Bills Total Returns

Rates of Return for all holding periods

Percent per annum compounded annually



from 1926 to 2007

To the From the beginning of																				
	1926	1927	1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1044	4045
1971	2.0	2.0	1.9	1.9	1.8	1.8	1.9	1.9	1.9	2.0	2.0	: 2.1	2.1	2.2	2.3	2.3	2.4	2.5	1944 2.6	<b>1945</b> 2.6
1972	2.0	2.0	2.0	2.0	1.9	, 1.9	1.9	1.9	2.0	2.0	2.1	2.1	2.2	2.2	2.3	2.4	2.4	2.5	2.6	2.7
1973	2.1	2.1	2.1	2.1	2.0	2.0	2.0	2.0	2.1	2.1	2.2	2.2	2.3	2.4	2.4	2.5	2.6	2.7	2.7	2.8
1974	2.3	2.2	2.2	2.2	2.1	2.1	2.2	2.2	2.2	2.3	2.3	2.4	2.4	2.5	2.6	2.7	2.7	2.8	2.9	3.0
1975	2.3	2.3	2.3	2.3	2.2	2.2	2.2	2.3	2.3	2.4	2.4	2.5	2.5	2.6	2.7	2.8	2.8	2.9	3.0	3.1
1976	2.4	2.4	2.3	2.3	2.3	2.3	2.3	2.3	2.4	2.4	2.5	2.5	2.6	2.7	2.7	2.8	2.9	3.0		·
1977	2.4	2.4	2.4	2.4	2.3	2.3	2.4	2.4	2.4	2.5	2.5	2.6	2.7	2.7	2.8	2.9	3.0	3.0	3.1 3.1	3.1
1978	2.5	2,5	2.5	2.5	2.4	2.4	2.5	2.5	2.5	2.6	2.6	2.7	2.8	2.8	2.9	3.0	3.1	3.1	3.2	3.2
1979	2.7	2.6	2.6	2.6	2.6	2.6	2.6	2.7	2.7	2.8	2.8	2.9	2.9	3.0	3.1	3.2	3.3	3.3	3.4	3.3
1980	2.8	2.8	2.8	2.8	2.7	2.7	2.8	2.8	2.9	2.9	3.0	3.1	3.1	3.2	3.3	3.4	3.5	3.5	3.6	3.5
1981	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.1	3.1	3.2	3.2	3.3	3.4	3.5	3.5	3.6	3.7			
1982	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.2	3.3	3.3	3.4	3.5	3.5	3.6	3.7	3.8	3.7	3.8 4.0	3.9	4.0
1983	3.2	3.2	3.2	3.2	3.2	3.2	3.3	3.3	3.4	3.4	3.5	3.6	3.6	3.7	3.8	3.9	4.0		4.1	4.2
1984	3.3	3.3	3.3	3.3	3.3	3.3	3.4	3.4	3.5	3.6	3.6	3.7	3.8	3.9	3.9	4.0		4.1		4.3
1985	3.4	3.4	3.4	3.4	3.4	3.4	3.5	3.5	3.6	3.6	3.7	3.8	3.9	3.9	4.0	4.0	4.1	4.2	4.4	4.4
986	3.5	3.5	3.5	3.5	3.4 .	3.5	3.5	3.6	3.6	3.7	3.8	3.8 :		<del></del>	<del></del>				- 1	
987	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.6	3.7	3.7	3.8	3.9	3.9	4.0	4.1	4.2	4.3	4.3	4.4	4.5
988	3.5	3.5	3.5	3.5	3.5	3.5	3.6	3.6	3.7	3.8	3.8	3.9	4.0	4.0	4.1	4.2	4.3	4.4	4.5	4.6
989	3.6	3.6	3.6	3.6	3.6	3.6	3.7	3.7	3.8	3.8	3.9	4.0	4.1	4.1	4.1	4.2	4.3	4.4	4.5	4.6
990	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	4.0	4.1	4.1	4.2	4.2	4.3	4.4	4.5	4.6	4.7
991	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.1	<del></del>			1		<del></del>		
992	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0		4.2	4.2	4.3	4.4	4.5	4.6	4.7	4.8
993	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.1	4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.7
994	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.1	4.1	4.2	4.3 :	4.4	4.4	4.5	4.6	4.7
995	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.1	4.1	4.2	4.3	4.4	4.4	4.5	4.6	4.7
996	3.7	3.7	3.8	3.8	3.7	3.8	3.8		<del></del>				<del></del>	<del></del>	4.3	4.4	4.5	4.5	4.5	4.7
997	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.9	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.5	4.5	4.6	4.7
998	3.8	3.8	3.8	3.8	3.8	3.8	3.8			4.0	4.1	4.1	4.2	4.3	4.3	4.4	4.5	4.6	4.6	4.7
999	3.8	3.8	3.8	3.8	3.8	3.8		3.9	3.9	4.0	4.1	4.1	4.2	4.3	4.3	4.4	4.5	4.6	4.6	4.7
000	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	4.0	4.0	4.1	4.1	4.2	4.3	4.3	4.4	4.5	4.6	4.6	4.7
								<del></del>	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.4	4.5	4.6	4.7	4.7
001	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.4	4.5	4.6	4.7	4.7
002	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.2	4.2	4.3	4.4	4.5	4.5	4.6	4.7
003	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	4.0	4.0	4.1	4.1	4.2	4.3	4.3	4.4	4.5	4.5	4.6
004	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.4	4.5	4.6
005	3.7	3.7	3.7	3.7	3.7	3.7	3.8 ;	3.8	3.9	3.9	4.0	4.0	4.1	4.1	4.2	4.3	4.3	4.4	4.5	4.5
006	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	4.0	4.0	4.1	4.1	4.2	4.3 :	4.3	4.4	4.5	4.5
007	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.9 :	-3.9	4.0	4.0 i	4.1 .	4.2	4.2	4.3	4.3	4.4	4.5	4.5

# Exhibit 2

Shannon Cavanaugh CPI Rate 03/31/09

Exhibit 2

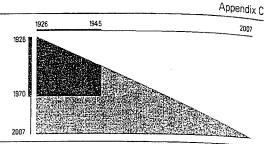
Average

3.00%

The CPI Rate is based on the average inflation rate from the beginning of 1926 to the end of 2007.

Source: SBBI 2008 Yearbook, Ibbotson Associates, Table C-7, Page 330-334.

Table C-7 (page 1 of 6)
Inflation
Rates of Return for all holding periods
Percent per annum compounded annually



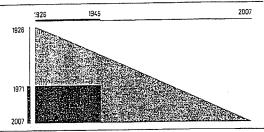
#### from 1926 to 2007

To the end of	From th 1926	ne beginn <b>1927</b>	ing of 1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945
1926	-1.5	ĺ	! !			:	: /			! 			<u> </u>			1				-
1927	-1.8	-2.1								: 	********				: 	!				
1928	-1.5	-1.5	-1.0		:								<u>!</u>					ļ		
1929	-1.1	-1.0	-0.4	0.2				: 					<u>;                                    </u>			-		<u> </u>		
1930	-2.1	-2.2	-2.3	-3.0	-6.0	į	<u>:</u>	1								:		i 		
1931	-3.4	-3.7	-4.2	-5.2	<b>-</b> 7.8	<b>-</b> 9.5														
1932	-4.4	-4.9	-5.4	-6.5	-8.6	-9.9	-10.3									<u> </u>				
1933	-3.8	-4.1	<i>–</i> 4.5	-5.1	-6.4	-6.6	-5.0	0.5	: 											
1934	-3.2	-3.4	-3.6	-4.0	-4.8	-4.5	-2.7	1.3	2.0				ļ			ļ				
1935	-2.6	-2.7	-2.8	-3.0	-3.5	-3.0	-1.3	1.8	2.5	3.0								<u> </u>		
1936	-2.2	-2.3	-2.3	-2.5	-2.9	-2.3	-0.8	1.7	2.1	2.1	1.2		L			: :	V 1000	Your to or		
1937	-1.8	-1.8	-1.8	-1.9	-2.1	-1.6	-0.2	2.0	2.3	2.4	2.2	3.1	<u> </u>	:					****	
1938	-1.9	-1.9	-1.9	-2.0	-2.2	-1.7	-0.6	1.2	1.3	1.1	0.5	0.1	-2.8							
1939	-1.8	-1.8	-1.8	-1.8	-2.0	1.6	-0.6	0.9	1.0	0.8	0.2	-0.1	-1.6	-0.5						
1940	-1.6	-1.6	-1.6	-1.6	-1.8	-1.3	-0.4	0.9	1.0	8.0	0.4	0.2	-0.8	0.2	1.0					
1941	: -0.9	-0.9	-0.8	-0.8	-0.9	-0.4	0.6	1.9	2.0	2.0	1.9	2.0	1.7	3.3	5.2	9.7				
~~~~	-0.3	-0.3	-0.2	-0.1	-0.1	0.4	1.3	2.6	2.8	2.9	2.9	3.2	3.2	4.8	6.6	9.5	9.3			
1943	-0.2	-0.1	0.0	0.1	0.1	0.6	1.5	2.6	2.9	2.9	2.9	3.2	3.2	4.4	5.7	7.3	6.2	3.2		
1944	0.0	0.0	0.2	0.2	0.2	0.7	1.5	2.6	2.8	2.9	2.8	3.1	3.0	4.1	5.0	6.0	4.8	2.6	2.1	
1945	0.1	0.2	0.3	0.4	0.4	0.8	1.6	2.6	2.7	2.8	2.8	3.0	2.9	3.8	4.5	5.2	4.2	2.5	2.2	2.3
1946	0.9	1.0	1.2	1.3	1.3	1.8	2.6	3.6	3.9	4.0	4.1	4.4	4.5	5.5	6.4	7.3	6.8	6.2	7.3	9.9
1947	1.2	1.4	1.5	1.7	1.7	2.2	3.0	4.0	4.2	4.4	4.5	4.8	5.0	5.9	6.7	7.5	7.2	6.8	7.7	9.6
1948	1.3	1.4	1.6	1.7	1.8	2.3	3.0	3.9	4.1	4.3	4.4	4.6	4.8	5.6	6.2	6.9	6.5	6.1	6.7	7.8
1949	1.2	1.3	1.4	1.5	1.6	2.0	2.7	3.5	3.7	3.8	3.9	4.1	4.2	4.9	5.4	5.9	5.5	4.9	5.2	5.8
1950	: 1.3	1.5	1.6	1.7	1.8	2.2	2.9	3.7	3.9	4.0	4.0	4.2	4.3	4.9	5.4	5.9	5.5	5.0	5.3	5.8
1951	1.5	1.6	1.8	1.9	2.0	2.4	3.0	3.8	4.0	4.1	4.1	4.3	4.4	5.0	5.5	5.9	5.5	5.1	5.4	5.8
1952	1.5	1.6	1.8	1.9	1.9	2.3	2.9	3.6	3.8	3.9	4.0	4.1	4.2	4.7	5.1	5.5	5.1	4.7	4.9	5.2
1953	1.5	1.6	1.7	1.8	1.9	2.2	2.8	3.5	3.6	3.7	3.8	3.9	4.0	4.4	4.8	5.1	4.7	4.3	4.4	4.7
1954	1.4	1.5	1.6	1.7	1.8	2.1	2.7	3.3	3.4	3.5	3.5	3.7	3.7	4.1	4.4	4.7	4.3	3.9	4.0	4.2
1955	1.4	1.5	1.6	1.7	1.7	2.1	2.6	3.2	3.3	3.4	3.4	3.5	3.5	3.9	4.2	4.4	4.0	3.6	3.7	3.8
1956	1.4	1.5	1.6	1.7	1,8	2.1	2.6	3.2	3.3	3.3	3.3	3.5	3.5	3.8	4.1	4.3	3.9	3.6	3.6	3.7
1957	1.5	1.5	1.7	1.8	1.8	2.1	2.6	3.2	3.3	3.3	3.3	3.4	3.5	3.8	4.0	4.2	3.9	3.5	3.6	3.7
1958	1.5	1.6	1.7	1.8	1.8	2.1	2.6	3.1	3.2	3.3	3.3	3.4	3.4	3.7	3.9	4.1	3.8	3.4	3.4	3.5
1959	1.5	1.6	1.7	1.8	1.8	2,1	2.5	3.0	3.1	3.2	3.2	3.3	3.3	3.6	3.8	3.9	3.6	3.3	3.3	3.4
1960	1.5	1.6	1.7	1.7	1.8	2.1	2.5	3.0	3.1	3.1	3.1	3.2	3.2	3.5	3.7	3.8	3.5	3.2	3.2	3.3
1961	1.4	1.5	1,6	1.7	1.8	2.0	2.4	2.9	3.0	3.0	3.0	3.1	3.1	3.4	3.5	3.7	3.4	3.1	3.1	3.1
1962	1.4	1.5	1.6	1.7	1.7	2.0	2.4	2.8	2.9	3.0	3.0	3.0	3.0	3.3	3.4	3.6	3.3	3.0	3.0	3.0
1963	1.4	1.5	1.6	1.7	1.7	2.0	2.4	2.8	2.9	2.9	2.9	3.0	3.0	3.2	3.4	3.5	3.2	2.9	2.9	2.9
1964	1.4	1.5	1.6	1.7	1.7	2.0	2.3	2.8	2.8	2.9	2.9	2.9	2.9	3.1	3.3	3.4	3.1	2.8	2.8	2.9
1965	1.4	1.5	1.6	1.7	1.7	2.0	2.3	2.7	2.8	2.8	2.8	2.9	2.9	3.1	3.2	3.3	3.1	2.8	2.8	2.8
		1		<del> </del>	<u>:                                    </u>		<u> </u>	2.8	2.8	2.8	2.8	2.9	2.9	3.1	3.2	3.3	3.1	2.8	2.8	2.8
1966	1.5	1.6	1.7	1.7	1.8	2.0	2.4 2.4	2.8	2.8	2.8	2.8	2.9	2.9	3.1	3.2	3.3	3.1	2.8	2.8	2.8
1967	1.5	1.6	1.7	1.8	1.9	2.0	2.4	2.8	2.9	2.9	2.9	3.0	3.0	3.1	3.3	3.4	3.1	2.9	2.9	2.9
1968 1969	1.6	1.8	1.9	1.9	2.0	2.1	2.4	2.9	3.0	3.0	3.0	3.0	3.0	3.2	3.4	3.5	3.2	3.0	3.0	3.0
1909	1.8	1.9	2.0	2.0	2.1	2.3	2.5	3.0	3.0	3.1	3.1	3.1	3.1	3.3	3.4	3.5	3.3	3.1	3.1	3.1

#### Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 38 of 85

Rates of Return: All Yearly Holding Periods

Table C-7 (page 2 of 6)
Inflation
Rates of Return for all holding periods
Percent per annum compounded annually



from 1926 to 2007

1101111	520 to .																			
To the end of	From ti 1926	ne beginn 1927	ing of 1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945
1971	1.8	1.9	2.0	2.1	2.1	2.3	2.6	3.0	3.0	3.1	3.1	3.1	3.1	3.3	3.4	3.5	3.3	3.1	3.1	3.1
1972	1.9	1.9	2.0	2.1	2.1	2.3	2.6	3.0	3.1	3.1	3.1	3.1	3.1	3.3	3.4	3.5	3.3	3.1	3.1	3.2
1973	; 2.0	2.1	2.2	2.2	2.3	2.5	2.8	3.1	3.2	3.2	3.2	3.3	3.3	3.5	3.6	3.7	3.5	3.3	3.3 3.6	3.5
1974	2.2	2.3	2.4	2.4	2.5	2.7	3.0	3.3	3.4	3.4	3.4	3.5	3.5	3.7	3.8	3.9	3.7	3.6	3.5	3.7
1975	2.3	2.4	2.5	2.5	2.6	2.8	3.1	3.4	3.5	3.5	3.5	3.6	3.6	3.8	3.9	4.0	3.8	3.7		<del></del>
1976	2.3	2.4	2.5	2.6	2.6	2.8	3.1	3.4	3.5	3.6	3.6	3.6	3.6	3.8	3.9	4.0	3.9	3.7	3.7	3.8
1977	2.4	2.5	2.6	2.7	2.7	2.9	3.2	3.5	3.6	3.6	3.6	3.7	3.7	3.9	4.0	4.1	3.9	3.8	3.8	3.9
1978	, 2.5	2.6	2.7	2,8	2.8	3.0	3.3	3.6	3.7	3.7	3.8	3.8	3.8	4.0	4.1	4.2	4.1	3.9	4.0	4.0
1979	2.7	2.8	2.9	3.0	3.0	3.2	3.5	3.8	3.9	4.0	4.0	4.0	4.1	4.2	4.4	4.4	4.3	4.2	4.2	4.3
1980	2.9	3.0	3.1	3.2	3.2	3.4	3.7	4.0	4.1	4.1	4.2	4.2	4.2	4.4	4.5	4.6	4.5	4.4	4.4	4.5
1981	3.0	3.1	3.2	3.3	3.3	3.5	3.8	4.1	4.2	4.2	4.3	4.3	4.4	4.5	4.6	4.7	4.6	4.5	4.5	4.6
1982	3.0	3.1	, 3.2	3.3	3.3	3.5	3.8	4.1	4.2	4.2	4.2	4.3	4.3	4.5	4.6	4.7	4.6	4.5	4.5	4.6
1983	3.0	3.1	3.2	3.3	3.3	3.5	3.8	4.1	4.2	4.2	4.2	4.3	4.3	4.5	4.6	4.7	4.6	4.5	4.5	4.6
1984	3.0	3.1	3.2	3.3	3.4	3.5	3.8	4.1	4.2	4.2	4.2	4.3	4.3	4.5	4.6	4.7	4.6	4.5	4.5	4.5
1985	3.1	3.1	3.2	3.3	3.4	3.5	3.8	4.1	4.2	4.2	4.2	4.3	4.3	4.5	4.6	4.7	4.5	4.4	4.5	4.5
1986	1 3.0	3.1	3.2	3.3	3.3	3.5	3.8	4.0	4.1	4.1	4.2	4.2	4.2	4.4	4.5	4.6	4.5	4.4	4.4	4.4
1987	3.0	3.1	3.2	3.3	3.3	3.5	3.8	4.0	4.1	4.1	4.2	4.2	4.2	4.4	4.5	4.6	4.5	4.4	4.4	4.4
1988	3.1	3.1	3.2	3.3	3.4	3.5	3.8	4.0	4.1	4.1	4.2	4.2	4.3	4.4	4.5	4.6	4.5	4.4	4.4	4.4
1989	3.1	3.2	3.3	3.3	3.4	3.5	3.8	4.1	4.1	4.2	4.2	4.2	4.3	4.4	4.5	4.6	4.5	4.4	4.4	4.4
1990	3.1	3.2	3.3	3.4	3.4	3.6	3.8	4.1	4.2	4.2	4.2	4.3	4.3	4.4	4.5	4.6	4.5	4.4	4.4	4.5
1991	3.1	3.2	3.3	3.4	3.4	3.6	3.8	4.1	4.1	4.2	4.2	4.2	4.3	4.4	4.5	4.6	4.5	4.4	4.4	4.5
1992	3.1	3.2	3.3	3.4	3.4	3.6	3.8	4.1	4.1	4.2	4.2	4.2	4.2	4.4	4.5	4.5	4.4	4.3	4.4	4.4
1993	3.1	3.2	3.3	3.3	3.4	3.6	3.8	4.0	4.1	4.1	4.1	4.2	4.2	4.3	4.4	4.5	4.4	4.3	4.3	4.4
1994	3.1	3.2	3.3	3.3	3.4	3.5	3.8	4.0	4.1	4.1	4.1	4.2	4.2	4.3	4.4	4.5	4.4	4.3	4.3	4.4
1995	3.1	3.2	3.3	3.3	3.4	3.5	3.7	4.0	4.0	4.1	4.1	4.1	4.2	4.3	4.4	4.4	4.3	4.3	4.3	4.3
1996	3.1	3.2	3.3	3.3	3.4	3.5	3.7	4.0	4.0	4.1	4.1	4.1	4.1	4.3	4.4	4.4	4.3	4.2	4.3	4.3
1997	3.1	3.2	3.2	3.3	3.4	3.5	3.7	3.9	4.0	4.0	4.0	4.1	4.1	4.2	4.3	4.4	4.3	4.2	4.2	4.2
1998	3.1	3.1	3.2	3.3	3.3	3.5	3.7	3.9	4.0	4.0	4.0	4.0	4.1	4.2	4.3	4.3	4.2	4.1	4.2	4.2
1999	3.1	3.1	3.2	3.3	3.3	3.5	3.7	3.9	3.9	4.0	4.0	4.0	4.0	4.2	4.2	4.3	4.2	4.1	4.1	4.2
2000	3.1	3.1	3.2	3,3	3.3	3.5	3.7	3.9	3.9	4.0	4.0	4.0	4.0	4.1	4.2	4.3	4.2	4.1	4.1	4.2
2001	3.1	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.9	3.9	3.9	4.0	4.0	4.1	4.2	4.2	4.1	4.1	4.1	4.1
2002	3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.9	3.9	3.9	4.0	4.0	4.1	4.2	4.2	4.1	4.0	4.0	4.1
2002	3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.0	4.0	4.0
2004	3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.0	4.0	4.0
2005	3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.1	4.1	4.0	4.0	4.0
	3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.8	3.8	3.8	3.9	3.9	4.0	4.1	4.1	4.0	4.0	4.0	4.0
2006 2007	i 3.0	3.1	3.2	3.2	3.3	3.4	3.6	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.0	4.0	4.0	4.0
2007	1 3.0	· J.1	1 3.2	, ,,2	. 0.0	, 5.1	0.0													

Lone Peak Valuation Group
Shannon Cavanaugh
Calculation of Life Expectancy

03/31/09	Exhibit 3
Age at date of incident (DOI):	z = 24.38
Age factors:	x = 24
	y = 25
Life Expectancy	A = 57.60
	B = 56.63
LE = A -	((z - x) * (A - B))
Life Expectancy =	57.23 years
Total Life Expectancy =	81.61 years

Source: Tables 1-9, Life Expectancy, from National Vital Statistics Reports, Vol 56, No 9, December 28, 2007

8 National Vital Statistics Reports, Vol. 56, No. 9, December 28, 2007

Table 6. Life table for white females: United States, 2004

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	Probability of dying between ages x to x+1	Number surviving to age x	Number dying between ages x to x+1	Person-years lived between ages x to x+1	Total number of person-years lived above age x	Expectation of life at age x
Age	q( <sub>x</sub> )	I( <sub>x</sub> )	d( <sub>*</sub> )	L(x)	T(x)	e( <sub>x</sub> )
0-1	0.005066	100,000	507	99,555	8,078,669	80.8
1–2	0.000416	99,493	41	99,473	7,979,115	80.2
2–3	- 0.000231	99,452	23	99,440	7,879,642	79.2
3–4	0.000175	99,429	17	99,420	7,780,202	78.2
4–5	0.000151	99,412	15	99,404	7,680,781	77.3
5–6	0.000133	99,397	13	99,390	7,581,377	76.3
6-7	0.000124	99,383	12 12	99,377	7,481,987 7,382,610	75.3 74.3
7–8	0.000117	99,371	11	99,365 99,354	7,382,010	73.3
8–9	0.000109 0.000099	99,359 99,349	10	99,344	7,283,243	72.3
9–10	0.000092	99,339	9	99,334	7,084,547	71.3
11–12	0.000096	99,330	10	99,325	6,985,213	70.3
12–13	0.000119	99,320	12	99,314	6,885,888	69.3
13–14	0.0001167	99,308	17	99,300	6,786,574	68.3
14–15	0.000233	99,292	23	99,280	6,687,274	67.3
15–16	0.000309	99,268	31	99,253	6,587,994	66.4
16–17	0.000380	99,238	38	99,219	6,488,741	65.4
17–18	0.000431	99,200	43	99,179	6.389,522	64.4
18–19	0.000451	99,157	45	99,135	6,290,343	63.4
19–20	0.000449	99,113	44	99,090	6,191,208	62.5
20–21	0.000442	99,068	44	99,046	6,092,118 5,993,072	61.5 60.5
21–22	0.000441 0.000440	99,024 98,981	44	99,003 98,959	5,894,069	59.5
22–23	0.000443	98,937	44	98,915	5,795,110	58.6
24–25	0.000440	98,893	45	98,871	5,696,195	57.6
25–26	0.000459	98,849	45	98.826	5,597,324	56.6
26–27	0.000469	98,803	46	98,780	5,498,498	55.7
27–28	0.000484	98,757	48	98,733	5,399,717	54.7
28–29	0.000503	98,709	50	98,684	5,300,984	53.7
29–30	0.000527	98,660	52	98,634	5,202,300	52.7
30–31	0.000557	98,608	55	98.580	5,103,666	51.8
31–32	0.000593	98,553	58 62	98,524 98,463	5,005,086 4,906,562	50.8 49.8
32–33	0.000635 0.000684	98,494 98,432	67	98,398	4,808,099	48.8
33–34	0.000084	98,365	73	98,328	4,709,701	47.9
35–36	0.000806	98,292	79	98.252	4,611,373	46.9
36–37	0.000880	98,212	86	98,169	4,513,121	46.0
37–38	0.000971	98,126	95	98,078	4,414,951	45.0
38–39	0.001077	98,031	106	97,978	4,316,873	44.0
39–40	0.001191	97,925	117	97,867	4,218,895	43.1
40–41	0.001305	97,809	128	97,745	4,121,028	42.1
41–42	0.001420 0.001546	97,681 97,542	139 151	97,612 97,467	4,023,284 3,925,672	41.2 40.2
42–43	0.001546	97,342	165	97,309	3,828,205	39.3
43–44	0.001850	97,227	180	97,137	3,730,896	38.4
45–46	0.002029	97,047	197	96,948	3,633,759	37.4
46–47	0.002214	96,850	214	96,743	3,536,811	36.5
47–48	0.002393	96,636	231	96,520	3,440,068	35.6
48–49	0.002557	96,404	247	96,281	3,343,548	34.7
49–50	0.002718	96,158	261	96,027	3,247,267	33.8
50–51	0.002889	95,896	277	95.758	3,151,240	32.9
51–52	0.003091	95,619	296	95,472	3,055,482	32.0
52–53	0.003337	95,324	318	95,165	2,960,010	31.1
53–54	0.003639	95,006 94,660	346 378	94,833 94,471	2,864,845 2,770,012	30.2 29.3
54–55	0.003989 0.004374	94,282	412	94,076	2,675,541	28.4
56–57	0.004374	93,870	449	93,645	2,581,465	27.5
57–58	0.005243	93,421	490	93,176	2,487,820	26.6
58–59	0.005756	92,931	535	92,664	2,394,644	25.8
59–60	0.006338	92,396	586	92,103	2,301,980	24.9
60–61	0.007028	91,810	645	91,488	2,209,877	24.1
61–62	0.007803	91,165	711	90,810	2,118,389	23.2
62-63	0.008605	90,454	778	90,065	2,027,580	22.4
63–64	0.009386	89,676	842	89,255	1,937,515	21.6
64-65	0.010169	88,834	903	88,382	1,848,260	20.8

National Vital Statistics Reports, Vol. 56, No. 9, December 28, 2007

Table 6. Life table for white females: United States, 2004—Con.

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	Probability of dying between ages x to x+1	Number surviving to age x	Number dying between ages x to x+1	Person-years lived between ages x to x+1	Total number of person-years lived above age x	Expectation of life at age x
Age	9(*)	/( <sub>x</sub> )	d(x)	L(x)	T(,)	e(,)
Age  65-66 66-67 67-68 68-69 69-70 70-71 71-72 72-73 73-74 74-75 75-76 76-77 77-78 78-79 79-80 80-81 81-82 82-83 83-84 84-85 85-86 86-87 87-88 88-89 89-90 90-91 91-92	q(x)  0.011039 0.012065 0.013229 0.014540 0.015988 0.017535 0.019223 0.021123 0.023264 0.025619 0.027978 0.030458 0.037465 0.041559 0.046299 0.051190 0.056564 0.062668 0.069752 0.077062 0.085061 0.093796 0.103316 0.113667 0.124894 0.137038	87,930 86,960 85,911 84,774 83,542 82,206 80,764 79,212 77,539 75,735 73,794 71,730 69,545 67,219 64,721 62,031 59,159 56,131 52,956 49,637 46,175 42,617 38,992 35,334 31,684 28,082 24,575	a(,)  971 1,049 1,137 1,233 1,336 1,442 1,553 1,673 1,804 1,940 2,065 2,185 2,326 2,498 2,690 2,872 3,028 3,175 3,319 3,462 3,558 3,625 3,657 3,657 3,651 3,601 3,507 3,368	L(,)  87,445 86,435 85,342 84,158 82,874 81,485 79,988 78,375 76,637 74,765 72,762 70,637 68,382 65,970 63,376 60,595 57,645 54,543 51,297 47,906 44,396 40,804 37,163 33,509 29,883 26,329 22,891	7(,)  1,759,878 1,672,433 1,585,998 1,500,655 1,416,497 1,333,624 1,252,138 1,172,150 1,093,775 1,017,138 942,374 869,612 798,974 730,592 664,622 601,246 540,651 483,006 428,462 377,166 329,260 284,864 244,060 206,897 173,388 143,505 117,177	e(,) 20.0 19.2 18.5 17.7 17.0 16.2 15.5 14.8 14.1 13.4 12.8 12.1 11.5 10.9 10.3 9.7 9.1 8.6 8.1 7.6 7.1 6.7 6.3 5.9 5.5 5.1 4.8
92–93 93–94 94–95 95–96 96–97	0.150136 0.164220 0.179312 0.195426 0.212566	21,207 18,023 15,064 12,362 9,946	3,184 2,960 2,701 2,416 2,114	19,615 16,543 13,713 11,154 8,889	94,285 74,670 58,127 44,414 33,259	4.4 4.1 3.9 3.6 3.3
97–98 98–99 99–100 100 or over	0.230721 0.249870 0.269973 1.00000	7,832 6,025 4,520 3,299	1,807 1,506 1,220 3,299	6,929 5,272 3,910 8,259	24,370 17,441 12,169 8,259	3.1 2.9 2.7 2.5

1

## Shannon Cavanaugh Pre - Incident Calculation of Work Life Expectancy 03/31/09

Exhibit 4

Pre-Incident Work Life Expect	tancy				
Age at date of incident (DOI):		z =	24.38		
Age factors:		x =	24 25		
		γ =	CPS	ACS	Average
WLE range:	note (1)	A =	30.4	23.2	26.8
		B =	29.8	27.6	28.7
		WLE =	Α -	((z - x) *	(A - B))
			WLE =	27.52	years
	Expected Age at	Retirement		51.90	years

Source: The New Worklife Expectancy Tables, Revised 2002, Table 2, Page 42-43

The New Worklife Expectancy Tables

Table 7 Worklife Expectancies for Females, High School Graduate

75

The Tables

Education: High School Graduate

Severely         Not         All           led         Disabled         Persons           8         5.4         31.8         29.7           5         4.9         30.7         28.2           2         4.9         30.7         28.2           2         4.9         30.7         28.1           2         4.4         29.5         27.5           2         4.2         28.2         27.6           3.7         27.6         25.0         27.6           3.4         26.3         24.4         22.5           3.2         25.7         23.8         24.4           3.2         25.7         23.8         24.4           3.2         25.7         23.8         24.4           2.9         24.4         22.5         20.7           3.2         24.4         22.5         20.7           3.2         24.4         22.5         20.7           3.5         24.2         22.5         20.7           3.6         24.4         22.5         20.7           4.4         2.2         24.4         20.5           5.4         2.2         24.4 <t< th=""><th>Curr</th><th>Curren</th><th>nt Population Survey</th><th>Survey</th><th></th><th></th><th>Δn</th><th>American Community Survey</th><th>minity Surv</th><th>707</th><th></th></t<>	Curr	Curren	nt Population Survey	Survey			Δn	American Community Survey	minity Surv	707	
Disabled         Disabled         Disabled         Persons           11.8         5.4         31.8         29.7           11.5         5.1         31.3         29.7           11.2         4.9         30.7         28.7           10.5         4.9         30.1         28.7           10.5         4.2         28.8         27.5           10.5         4.2         28.8         27.5           9.6         3.7         28.8         27.5           9.6         3.7         28.8         25.6           9.7         3.2         27.6         25.6           9.7         3.4         26.3         24.4           8.7         3.2         25.7         23.8           8.4         3.1         25.7         23.8           8.4         3.1         25.7         23.8           8.7         2.8         25.5         20.7           7.6         2.8         23.1         21.3           7.7         2.8         23.8         20.0           7.7         2.8         23.8         20.7           7.7         2.4         22.5           7.7         2.8 <th></th> <th>1</th> <th></th> <th>Ail</th> <th>Severely</th> <th>Not</th> <th>1</th> <th>Physical</th> <th>Physical</th> <th>Cognit.</th> <th>Cognit.</th>		1		Ail	Severely	Not	1	Physical	Physical	Cognit.	Cognit.
11.8       5.4       31.8       29.7         11.5       5.1       31.3       29.2         11.2       4.9       30.7       28.7         10.8       4.2       29.5       27.5         10.5       4.2       29.5       27.5         9.6       4.0       28.2       26.2         9.6       3.7       27.6       25.6         9.7       3.7       27.6       25.6         8.4       3.1       27.0       25.6         8.4       3.1       25.7       25.7         8.4       3.1       25.7       25.7         8.4       3.1       25.7       23.8         8.4       3.1       25.7       23.8         8.4       3.1       25.7       25.7         7.0       2.6       23.8       24.4         7.7       2.6       23.8       24.4         7.7       2.6       23.8       24.4         6.7       2.6       23.1       21.3         6.7       2.6       23.1       21.3         6.7       2.2       23.1       12.4         6.7       2.1       22.5       12.1	Persons		Not Severe	Disabled	Disabled	Disabled	Persons	Only	Severe	Only	Severe
11.5     5.1     31.3     29.2       11.2     4.9     30.7     28.7       10.5     4.4     29.5     27.5       9.9     4.0     28.2     25.6       9.0     3.7     28.2     25.6       9.0     3.7     28.2     25.6       9.0     3.7     28.2     25.6       9.0     3.7     27.6     25.6       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.4     3.1     25.7     25.7       8.4     3.1     25.7     23.8       8.7     2.8     27.5     23.8       7.8     2.4     25.5     20.7       7.9     2.4     25.1     20.7       7.0     2.4     22.5     20.7       7.0     2.4     20.0     20.7       6.7     2.1     27.2     18.4       6.7     2.1     27.2     18.7       6.7     2.1     20.0     17.4       5.9     1.8     19.8     18.1       6.1     1.7     16.1     17.4       5.2     1.7     14.9     14.7       4.4     1.7     14.2     15.7	31.3		25.4	11.8	5.4	31.8	29.7	21.8	6.3	20.3	6.0
11.2     4.9     30.7     28.7       10.8     4.7     30.1     28.8       10.5     4.4     2.9.5     27.5       9.9     4.0     2.8.2     28.2     25.6       9.9     4.0     2.8.2     28.2     25.6       9.9     3.7     2.8.2     25.6     25.6       9.0     3.7     2.7     2.8.2     24.4       8.7     3.2     2.5.7     2.3.8       8.1     2.9     2.4     2.5.5       8.1     2.2     2.3.1     2.3.2       7.9     2.4     2.2.5     2.3.8       7.9     2.4     2.2.5     2.3.1       7.9     2.4     2.2.5     2.3.8       7.9     2.4     2.2.5     2.3.8       6.7     2.4     2.2.5     2.3.8       7.9     2.4     2.2.5     2.3.8       6.7     2.1     2.2.5     2.3.8       6.7     2.4     2.2.5     2.3.8       6.7     2.4     2.2.5     2.3.8       6.7     2.4     2.2.5     2.3.8       6.7     1.7     1.8     1.8.7       6.7     1.8     1.9     1.7       6.7     1.7     1.8     1.8 <td>30.7</td> <td></td> <td>24.9</td> <td>11.5</td> <td>5.1</td> <td>31.3</td> <td>29.2</td> <td>21.3</td> <td>6.2</td> <td>19.9</td> <td>5.9</td>	30.7		24.9	11.5	5.1	31.3	29.2	21.3	6.2	19.9	5.9
10.8     4.7     30.1     28.1       10.5     4.4     29.6     27.6     26.8       9.3     4.0     28.2     26.8     26.8       9.3     4.0     28.2     26.8     26.8       9.3     3.7     27.6     25.0       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.1     2.9     24.4     20.5       7.8     2.4     25.1     21.3       7.5     2.4     22.5     20.0       7.0     2.2     27.8     20.0       6.7     2.1     22.5     20.0       6.7     2.1     22.5     20.0       6.7     2.1     27.8     20.0       6.7     2.1     22.5     20.0       6.7     2.1     27.8     20.0       6.7     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     16.1     17.4       5.7     1.7     16.1     17.4       5.7     1.7     16.1     14.7       5.7     1.7     14.9     14.7       4.4     1.7     14.9     14.7       4.4     1	30.1	5	24.4	11.2	4.9	30.7	28.7	20.8	6.1	19.5	5.8
105     4.4     29.6     27.6     26.8       9.9     4.0     28.2     26.8       9.8     3.7     28.2     26.2       9.9     3.4     27.0     25.0       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.1     2.9     24.4     20.5       7.8     2.4     25.1     21.3       7.0     2.2     23.8     20.0       7.1     2.2     23.8     20.0       6.4     2.0     2.2     21.8     20.0       6.7     2.2     21.8     18.1       6.9     1.8     19.1     17.4       5.9     1.8     19.1     17.4       5.7     1.7     16.8     16.1       5.7     1.7     16.4     16.8       5.7     1.7     16.4     16.8       5.7     1.7     16.1     14.8       5.7     1.7     16.4     16.8       5.7     1.7     16.4     16.8       5.7     1.7     16.4     16.8       5.7     1.7     16.1     14.8       5.7     1.7     16.1     14.8       6.2     1.7     16.1<	- 29.5	(1) XX	23.9	10.8	4.7	30.1	28.1	20.3	5.0	. 181	5.7
10.2     4.2     7.88     26.8       9.9     4.0     28.2     26.2       9.6     3.7     28.2     26.2       9.3     3.6     27.0     25.0       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.1     2.9     24.4     22.5       7.6     2.2     23.1     21.3       7.7     2.4     22.5     20.7       7.7     2.4     22.5     20.7       7.0     2.2     23.1     21.3       6.7     2.1     27.8     20.0       6.7     2.1     27.2     19.4       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     16.4       5.7     1.7     16.1       5.2     1.7     16.1       5.4     1.6     17.7       5.9     1.8     19.1     17.4       5.7     1.6     17.7     16.1       4.9     1.7     16.1     14.8       4.4     1.7     14.9     13.4       4.4     1.4     1.4     12.7       4.4     1.7     1.4     12.7	. 289	48.00	23.5	10.5	4.4	29.5	27.5	19.8	5.8	18.6	55
9.9     4.0     -28.2     26.2       9.6     3.7     27.6     25.6       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.4     3.1     25.1     23.2       8.1     2.9     24.4     22.5       7.0     2.2     23.1     21.3       7.0     2.2     23.1     21.3       6.7     2.4     22.5     20.7       7.0     2.2     23.1     20.7       6.7     2.1     21.2     19.4       6.7     2.1     27.2     19.4       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     16.1       5.7     1.7     16.1       5.7     1.7     16.1       5.2     1.7     16.1       5.9     1.8     19.1     17.4       5.9     1.8     19.1     17.4       5.7     1.7     16.1       5.2     1.7     16.1       5.2     1.7     16.1       5.2     1.8     16.1       5.2     1.8     16.1       5.2     1.8     16.1 <t< td=""><td>4. 11.</td><td></td><td>23.0</td><td>10.2</td><td>4.2</td><td>28.8</td><td>26.8</td><td>19.2</td><td>5.7</td><td>48.2</td><td>5.4</td></t<>	4. 11.		23.0	10.2	4.2	28.8	26.8	19.2	5.7	48.2	5.4
9.6     3.7     27.6     25.6       9.3     3.6     27.0     25.0       9.0     3.4     26.3     24.4       8.7     3.2     25.7     23.8       8.4     3.1     25.1     23.2       8.1     2.9     24.4     22.5       7.6     2.8     23.1     21.3       7.7     2.2     23.1     21.3       7.0     2.2     23.1     20.0       6.7     2.1     22.5     20.0       6.7     2.1     20.5     18.7       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     16.1       4.9     1.6     17.0       4.1     1.6     17.7       4.2     1.6     17.7       4.1     1.6     14.1       4.2     1.6     14.1       4.4     1.1     14.2     12.7       4.4     1.1     14.2     12.7	27.8		22.5	6.6	4.0	28.2	26.2	. 18.7	5.6	17.7	53
9.3 3.6 27.0 25.0 1 9.0 3.4 26.3 24.4 1 8.7 3.2 25.7 23.8 1 8.4 3.1 2.9 24.4 22.5 1 7.8 2.6 2.3 24.4 22.5 1 7.0 2.2 23.8 21.8 20.0 20.5 18.7 6.2 1.9 19.8 18.1 5.7 1.7 16.1 1 5.9 1.8 19.1 17.4 16.8 5.7 1.7 16.1 1 5.2 1.5 1.6 1.7 16.1 1 5.4 1.6 1.5 11.8 11.8 16.8 2 5.4 1.6 17.4 16.8 2 5.5 1.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 16.8 2 5.7 1.7 18.4 18.7 18.7 18.7 18.7 18.7 18.7 18.7 18.7	activity;		22.0	9.6	3.7	27.6	25.6	- 18.2	-54	17.3	5.2
$\begin{array}{cccccccccccccccccccccccccccccccccccc$			21.4			27.0	25.0	17.7	5.3	16.8	5.0
8.7     3.2     25.7     23.8       8.4     3.1     25.1     23.2       8.1     2.9     24.4     22.5       7.6     2.4     23.8     219.	25.7		20.9		3.4	26.3	24.4	17.3	5.2	16.4	4.9
8.4     3.1     25.1     23.2       8.1     2.9     24.4     22.5       7.8     2.4     23.8     219.	25.0		20.3	8.7	3.2	25.7	23.8	16.8	5.0	15.9	4.8
8.1     2.9     24.4     22.5       7.8     27     23.8     219.	24.4		19.7		3.1	25.1	23.2	16.4	4.9	15.5	4.7
7.8     2.4     2.3     2.1.3     2.1.3       7.0     2.2     2.2.5     2.0.7       7.0     2.2     2.1.2     2.0.7       6.7     2.1     2.1.2     19.4       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     18.4     16.8       5.7     1.6     17.7     16.1       5.2     1.5     17.0     15.4       5.4     1.6     17.7     14.8       4.9     1.4     1.4     14.9       4.4     1.4     1.4     1.4       4.2     1.4     1.4     1.4	23.7	į	19.2	8.1	2.9	24.4	22.5	15.9	4.8	15.0	4.6
7.6     2.8     23.1     21.3       7.0     2.2     22.5     20.7       6.7     2.1     27.2     20.0       6.4     2.0     20.5     18.7       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     18.4     16.6       5.4     1.6     17.7     16.1       5.2     1.5     1.5     1.4       4.9     1.4     1.4     1.4       4.4     1.1     1.4     1.4       4.2     1.2     1.2	. 230		18.6		27	23.8	219	15.4	46	146.	444
7.3     2.4     22.5     20.1       7.0     2.2     21.6     20.0       6.4     2.0     20.5     18.7       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     18.4     16.8       5.4     1.6     17.0     15.4       5.2     1.5     17.0     18.3       4.9     1.4     1.4     14.9       4.4     1.1     14.9     13.4       4.2     1.2     12.7	22.4		18.0		2.8	23.1	213	15.0	4.5	14.7	8.3
7.0     2.2     2.16     20.0       6.4     2.0     20.5     18.7       6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     18.4     16.8       5.4     1.6     17.7     16.1       5.2     1.5     17.0     15.4       5.4     1.4     16.5     14.8       4.4     1.1     14.9     13.4       4.2     1.2     12.7	21.7		17.5	7.3	2.4	. 22.5	-20.7	6.14.5	4.4	13.6	4.2
6.4 2.0 20.5 18.7 18.7 18.7 18.7 18.7 18.7 18.7 18.8 18.1 17.4 18.1 17.4 18.7 18.7 18.7 18.7 18.7 18.7 18.7 18.7	21.1		16.9	7.0	2.2	21.8	20.0	14.1	4.2	134	40
6.4 2.0 20.5 18.7 6.2 6.2 1.9 19.8 18.1 17.4 17.4 16.8 19.1 17.4 16.8 19.1 17.4 16.8 19.1 17.4 16.1 17.7 16.1 16.1 16.1 16.1 17.4 16.3 16.1 16.1 16.1 16.1 16.1 16.1 16.1	20.4		-16.3	6.7	2.1	21.2	19.4	436	<b>1.7</b>	12.9	39
6.2     1.9     19.8     18.1       5.9     1.8     19.1     17.4       5.7     1.7     18.4     16.8       5.4     1.6     17.7     16.1       5.2     1.5     1.7     16.4       4.9     1.4     1.5     1.5       4.4     1.7     1.4     1.4       4.2     1.4     1.4     1.3       4.2     1.4     1.4     1.2	19.7		15.7		2.0	20.5	18.7	13.2	4.0	12.5	3.8
5.9 1.8 19.1 17.4 5.4 16.8 5.4 1.6 17.7 16.1 17.7 16.1 16.1 17.7 16.1 17.7 16.1 17.7 16.1 17.7 16.1 17.7 16.1 17.0 17.5 17.5 17.5 17.5 17.5 17.5 17.5 17.5	19.0		15.1		1.9	19.8	18.1	12.7	3.8	12.1	3.7
5.7 1.7 18.4 16.8 5.4 1.6 17.7 16.1 5.2 15.5 17.0 15.4 17.0 4.7 17.0 17.0 17.8 17.4 17.0 17.0 17.0 17.0 17.0 17.0 17.0 17.0	18.3		14.5	5.9	1.8	19.1	17.4	12.2	3.7	11.7	3.5
5.2 1.6 17.7 16.1 4.9 1.4 16.3 14.8 4.7 1.1 14.9 13.4 4.4 1.1 14.9 13.4	17.6		13.9	5.7	1.7	18.4	16.8	11.7	3.6	11.3	3.4
5.2	16.9		13.3	5.4	1.6	17.7	16.1	11.3	3.4	10.9	3.3
4.4. 12 14. 14. 14. 14. 14. 14. 14. 14. 14. 14.	16.2		12.7	5.2	15	0.21	15.4	10.8	3.3	10.4	ŦĒ
44 44 11 14.9 18.3 18.3 18.3 18.3	15.4		121	4.9	1.4	16.3	14.8	103	3.1	66	08
44 134 134 149 134 147 142 127	14.7		11.5	4.7	42		14.1	. 6.6	9.0	9.4	. 28
3 - 42 - 42 - 40 - 40 - 127	14.0		- 10.9	4.4	11	14.9	13.4	9.4	2.8	9.0	27
The same of the sa	13.3	300	10.3	42	- 10	. 142	12.7	8.9	2.7	8.5	2.6

The Tables

Table 7 Worklife Expectancies for Females, High School Graduate

		Curren	Current Population Survey	Survey			Ą	nerican Con	American Community Survey	Λd	
		M		¥	Severely	Not	All	Physical	Physical	Cognit.	Coonit
Age	Disabled	Persons	Not Severe	Disabled	Disabled	Disabled	Persons	Only	Severe	only.	Severe
49	14.5	12.7	9.8	3.9	1.0	13.5	12.1	8.5	2.6	8.1	2.4
47	13.8	12.0	9.2	3.7	0.9	12.7	11.4	8.0	2.4	7.6	
84	13.0	11.3	8.6	3.5	6.0	12.0	10.7	7.5	23	7.2	5 0
49	12.2	10.6	8.0	3.3	0.8	11.3	10.1	7.1	2.1	i c	1 0
ය	11.5	9.9	7.5	3.1	0.8	10.6	9.4	99	20	5.6	
51	10.7	9.2	69	6 <i>C</i>		00	AA	. 6.7	4.0	00	
8	10.0	85	68	60	, r C			31	2	0.0	0
ß	62	7. 8	) ( V	24	300	700	- 4	2 6		001	91
73	8.4	7.5	50	o i e	90	) ) }	? ?	9	81	2.5	2
ĸ	- 77	6.5	45	16	0.0 7.4	7.4	* 20 G	<b>.</b>	Ω,	8.	*
9	7.1		10		) i	t L	) ( !	*	Q.	+	2
3 6	- 4	o u	, (	n (		0.0	2.7	4.0	1.2	4	1.2
5 6	0.0	ດິເ	ກ. ກ	1.8	0.4	5.9	5.2	3.7	Ţ.	3.7	1.0
æ	6.0	5.0	3.5	1.6	4.0	5.3	4.6	3.3	1.0	3.4	0.9
23	5.4	4.6	3.1	1.5	0.3	4.7	4.1	3.0	6.0	3.0	0.8
8	4.8	4.1	2.8	4.4	0.3	4.1	3.6	2.6	0.8	2.7	0.7
- 19	43	36	2.4	42	- 60		2.5	* C	e c		•
ଷ	3.7	<b>, , ,</b>	06.5	ΙŢ	CC	ll Ge	9.0			;	9.1
83	3.1	27	7.5	1.0	-01	0.00			9.0	7,7	0 L
3	26	Co	c F	0.0		) i			3	<b>,</b>	3
8	20.	11	60	0.7	- 00	24.0	1.7	0.5	57	27	40
99	1.8	1.6	6.0	0.6	0.0	1.9	1.6	1.2	0.3	13	* * C
29	1.7	1.4	0.8	9.0	0.0	1.7	4.	1	033	5 7	0.0
88	1.5	1.3	0.7	0.5	0.0	1.5	1.2	1.0	0.3	i C	5.0
69	4.1	1.2	9.0	0.5	0.0	1.3	1.0	0.8	0.0	6 C	20
2	1.2	1.0	9.0	0.4	0.0	<del>-</del> -	0.8	0.7	0.2	0.7	0.2
K	7.1	60	05	. 04		60*	80	90	60-	7.4	9
Ħ	60	- 80	. 0.4	- 03	00	0.8	0.7	0.5	01	90	9.0
23	0.8	0.6	.04	60	0.0	2.0	90	0.5	110	0.5	Ē
z	0.6	: 02	- 03	0.2	00	: 06	0.5	0.4	5	NO.	Ē
	ALCOHOL: Al			The second secon		The state of the s	The state of the s	The second secon	The second secon		

#### Shannon Cavanaugh Calculation of Merit Increases 03/31/09

Exhibit 5

Age	Merit Change %
18	0.000%
19	4.7449
20	4.3789
21	4.050%
22	3.7549
23	3.4849
24	3.2379
25	3.0119
26	2.8019
27	2.6079
28	2.4259
29	2.255%
30	2.095%
31	1.945%
32	1.802%
33	1.666%
34	1.537%
35	1.413%
36	1.294%
37	1.180%
38	1.069%
39	0.962%
40	0.858%
41	0.757%
42	0.658%
43	0.561%
44	0.465%
45	0.371%
46	0.278%
47	0.186%
48	0.095%
49	0.004%
50	-0.087%
51	-0.178%
52	-0.269%
53	-0.362%
54	-0.455%
55	-0.549%
56	-0.645%
57	-0.742%
58	-0.842%
59	-0.943%
60	-1.048%
61	-1.156%
62	-1.267%
63	-1.383%
64	-1.502%
65	-1.627%
66	-1.758%
67	-1.895%
68	-2.039%
69	-2.191%
70	-2.353%
71	-2.524%
72	-2.708%
73	-2.904%
	-2.904% -3.116% -3.345%

Note: Taken from Statistical Abstract of the United Sates, derived from Current Population Survey, Total Money in Earnings in May 2007 (published May, 2008)

Shannon Cavanaugh Itemized Medical Expenses - sorted by Report Page 3/31/2009

Exhibit 6.1

					Average				
Item	Report	S	Start En	End Ct	Current Year	Net Discount	Inflation	Inflation	PV as a %
Number	Page	Expense Description	Age Ag	Age	Cost	Factor	PV Category	Rate	of Total
1		1 Headache Specialist	56	81	425	63.177904 \$	26,851 Physicians	4.73%	2.7093%
2		1 Chiropractor - year 1	56	56	840	1.000000 \$	840 Services by Other Med Prof	3.62%	0.0848%
æ		1 Chiropractor - year 2 and beyond	27	81	370	50.642724 \$	18,738 Services by Other Med Prof	3.62%	1.8907%
4		1 Psychiatry Initial Evaluation	26	56	190	1.000000 \$	190 Physicians	4.73%	0.0192%
w		1 Psychiatry Sessions TBD	TBD				Physicians	4.73%	#VALUE!
9		2 Imitrex and Topamax	56	81	6,649	74.401428 \$	494,695 Prescription	5.59%	49.9155%
7		2 Psychological Counseling - initial evaluation	26	56	203	1.000000 \$	203 Services by Other Med Prof	3.62%	0.0204%
∞		2 Psychological Counseling - Sessions first 2 yea	27	27	2,500	0.999074 \$	2,498 Services by Other Med Prof	3.62%	0.2520%
თ		2 Psychological Counseling - year 3 and beyond	59	81	1,470	48.645315 \$	71,509 Services by Other Med Prof	3.62%	7.2153%
10		2 Case Management Services	56	81	889	45.866423 \$	31,533 CPI Rate	3.00%	3.1817%
11		3 Neurophsychological Evaluation - years 1 and	26	56	2,750	1.000000 \$	2,750 Physicians	4.73%	0.2775%
12		3 Neurophsychological Evaluation - Age 55 to 6	52	65	309	13.286184 \$	4,107 Physicians	4.73%	0.4144%
13		3 Vocational Rehabilitation	26	35	400	9.686921 \$	3,875 CPI Rate	3.00%	0.3910%
14		3 Childcare Services or Preschool - through age	26	27	8,112	1.747216 \$	14,173 CPI Rate	3.00%	1.4301%
15		3 Organizational Services	26	81	250	45.866423 \$	11,467 CPI Rate	3.00%	1.1570%
16		4 Massage Therapy Sessions	56	56	5,200	1.000000 \$	5,200 CPI Rate	3.00%	0.5247%
17		4 Specialized Pillow	26	81	55	42.772875 \$	2,353 Non-prescription Med Eq	2.58%	0.2374%
18		4 Memory foam or other Comfortable Mattres:	26	81	390	42.772875 \$	16,681 Non-prescription Med Eq	2.58%	1.6832%
19		4 Organizational / Memory Tools	56	81	250	46.110777 \$	11,528 CPI Rate	3.00%	1.1632%
20		4 GPS System	56	81	95	46.110777 \$	4,381 CPI Rate	3.00%	0.4420%
21		5 House Cleaning Services	26	81	4,940	45.866423 \$	226,580 CPI Rate	3.00%	22.8623%
22		5 Nanny / Child Care Services	56	28	14,976	2.732092 \$	40,916 CPI Rate	3.00%	4.1285%

Total PV of Future Medical Expenses \$ 991,065

H														EXHIBIT O.L
Discount Rate =		3.70%			Discount Rate		3 70%			Other MedProff M		2 7007		
CPI⇒		3.00%			CPI≈		3.00%			CPI=		3.00%		
Prescription Inflation		*			Nonprescription Med Equip		2.58%			Services by Other Med Prof	rof	3.62%		
-	1	Discount	7	Vet Discount			Discount Net Discount		Net Discount				Net Discount - Net Discount	Discount
26	2009		0.00%	1.00000	٠٩χ٢ 26	) rat	Fernal 0.38	Rate	Factor 1 00000		Fran	l'eriod	Rate	Factor
27	2010		-1.79%	1.02283	22	2010	1.25	1.09%	0.98653	27	2010	1.25	0.07%	0.99907
28	2011	2.25	-1.79%	1.04148	28	2011	2.25	1.09%	0.97588	28	2011	2.25	0.07%	0.99833
29	2012	3.25	-1.79%	1.06046	58	2012	3.25	1.09%	0.96535	53	2012	3.25	0.07%	0.99759
30	2013	4.25	-1.79%	1.07978	30	2013	4.25	1.09%	0.95493	30	2013	4.25	0.07%	0.99686
32	2015		-1.79%	1.11950	37	2014	5.25	1.09%	0.94463	31	2014	5.25	0.07%	0.99612
33	2016		-1.79%	1.13991	33	2016	7.25	1.09%	0.92435	33 25	2015	7.75	0.0%	0.99538
34	2017		-1.79%	1.16068	34	2017	8.25	1.09%	0.91437	34	2017	8.25	0.07%	0.99391
35	2018	9.25	-1.79%	1.18184	38	2018	9.25	1.09%	0.90450	35	2018	9.25	0.07%	0.99317
35	2020		.1.79%	1.20338	36	2019	10.25	1.09%	0.89474	36	2019	10.25	0.07%	0.99243
38	2021		.1.79%	1.24764	, 80 80 80 80 80 80 80 80 80 80 80 80 80 8	2020	13.25	1.09%	0.88508	37	2020	11.25	0.07%	0.99170
39	2022		-1.79%	1.27038	368	2022	13.25	1.09%	0.86608	8 8	2022	13.25	% 20.0	0.99096
40	2023		-1.79%	1.29353	40	2023	14.25	1.09%	0.85674	40	2023	14.25	0.07%	0.98950
41	2024		.1.79%	1.31711	41	2024	15.25	1.09%	0.84749	41	2024	15.25	0.07%	0.98876
42	2025	16.25	.1.79%	1.34111	42	2025	16.25	1.09%	0.83834	42	2025	16.25	0.07%	0.98803
43	2026		-1.79%	1.36556	43	5026	17.25	1.09%	0.82930	43	2026	17.25	0.07%	0.98730
44	707		-1.79%	1.39044	44	2027	18.25	1.09%	0.82035	44	2027	18.25	0.07%	0.98657
45	8707		1.79%	1.415/9	45	2028	19.25	1.09%	0.81149	45	2028	19.25	0.07%	0.98584
40	2030		.1.79%	1.44159	46	2029	20.25	1.09%	0.80274	9 (	502	20.25	0.07%	0.98511
48	2031		1.79%	1.49462	48	2030	27.75	1.09%	0.79550	44/	2030	21.25	0.07%	0.98438
49	2032		.1.79%	1.52186	49	2032	23.25	1.09%	77770	8 7 7	7037	52.22	%/0.0 %20.0	0.98365
50	2033		-1.79%	1,54959	20	2033	24.25	1.09%	0.76864	; S	2033	24.75	0.07%	0.98292
51	2034		-1.79%	1.57784	51	2034	25.25	1.09%	0.76034	15	2034	25.25	0.07%	0.98146
52	2035	26.25	0.68%	1.56719	25	2035	26.25	0.68%	0.75521	25	2035	26.25	%89.0	0.97484
53	2036		0.68%	1.55661	53	2036	27.75	%89.0	0.75011	53	2036	27.25	0.68%	0.96826
7.	202		0.58%	1.54610	4. r	2037	28.25	0.68%	0.74505	24	2037	28.25	%89.0	0.96172
1 10	203		0.68%	1 52530	5 2	2028	57.67	0.68%	0.74002	55 1	2038	29.25	%890	0.95523
57	2040		0.68%	1.51500	25	2040	21.25	0.68%	0.73006	2 %	2040	30.25	0.58%	0.94878
28	2041		0.68%	1.50477	85	2041	32.25	0.68%	0.72514	è s	2040	27.75	0.58%	0.94738
59	2042		0.68%	1.49462	85	2042	33.25	0.68%	0.72024	65	2042	33.25	0.68%	0.92970
09	2043		0.68%	1.48453	09	2043	34.25	0.68%	0.71538	09	2043	34.25	0.68%	0.92342
19	2044		0.68%	1.47451	<b>ម</b> (	2044	35.25	0.68%	0.71055	61	2044	35.25	0.68%	0.91719
7 E9	2045		0.68%	1.45467	79	2045	35.25	0.68%	0.70575	79 (	2045	36.25	0.68%	0.91100
64	2047		0.68%	1,44485	64	2047	38.75	0.68%	0.69676	5 93	2045	37.75	0.68%	0.90485
65	2048		0.68%	1.43509	59	2048	39.25	0.68%	0.69156	. <b>59</b>	2048	39.25	0.68%	0.89267
99	2049		0.68%	1.42541	99	2049	40.25	0.68%	0.68689	99	2049	40.25	0.68%	0.88665
67	2050		0.68%	1.41579	67	2050	41.25	0.68%	0.68225	29	2050	41.25	0.68%	0.88066
00 69	2052	42.75	0.68%	1.40623	× 9	2051	42.25	0.68%	0.67765	89 (	2051	42.25	0.68%	0.87472
07	2053		0.68%	1 38731	8 6	2022	27.67	0.69%	0.65907	63	202	43.25	0.68%	0.86881
11	2054		0.68%	1.37794	. 1.	2054	45.75	0.68%	0.66402	2 12	202	45.75	0.68%	0.00233
27	2055		0.68%	1.36864	27	2055	46.25	0.68%	0.65953	. 22	2055	46.25	0.68%	0.85134
23	2056		0.68%	1.35940	73	2056	47.25	0.68%	0.65508	73	2056	47.25	0.68%	0.84559
74	2057		%89.0	1.35023	74	2057	48.25	0.68%	0.65066	74	2057	48.25	%89'0	0.83988
75	2058		%89.0	1.34111	27	2058	49.25	0.68%	0.64627	7.5	2058	49.25	0.68%	0.83421
76	2059	50.25	0.68%	1.33206	9/	2059	50.25	0.68%	0.64191	92	502	\$0.25	0.68%	0.82858
7 6	2060		0.68%	1.32307	77	5060	51.25	0.68%	0.63757	77	2060	51.25	0.68%	0.82299
6 F	1907		0.68%	1.31414	82 F	2061	52.25	0.68%	0.63327	78	2061	52.25	0.68%	0.81743
80	2007	54.75	0.68%	1.30527	5/ 6	2062	53.25	%89.0	0.62899	6, %	2062	53.25	%89.0	0.81192
81	2064		0.68%	0.21303	00 E	5002	24.23	0.68%	0.624/5	08 6	5007	54.25	0.68%	0.80644
!	1		,	00000	70	7007	74.04	U.00%	0.10200	10	5009	54.84	%89.0	0.13251

Shannon Cavanangh Medical Discount Factor Tables 3331/20119

Shannon Cavanaugh Inflation Rates 3/31/2009

Exhibit 6.4

Year         Prescription Drugs         CAGR LIGH         medical me				Nonprescrip				
Prescription Drugs   CAGR   Equipment   CAGR   CA				medical		Services by Other Medical	edical	
1983       100.10       N/A       100.4       N/A         1984       109.70       9.59%       105.1       4.68%         1985       120.10       9.54%       105.1       4.48%         1986       130.40       9.54%       109.6       4.48%         1987       140.80       8.00%       115.       4.43%         1988       152.00       8.71%       123.9       4.50%         1990       181.70       8.85%       133.1       4.65%         1991       181.70       8.85%       145.9       4.65%         1992       223.00       8.34%       155.9       4.50%         1994       230.60       7.37%       166.3       4.23%         1995       242.90       7.06%       169.1       4.09%         1994       235.00       7.37%       166.3       4.20%         1995       242.90       7.06%       169.1       4.09%         2000       285.0       6.53%       174.9       3.60%         2001       30.0.90       6.35%       177.9       3.60%         2002       349.00       5.59%       177.9       2.58%         2004       369.16	Year	<b>Prescription Drugs</b>	CAGR	equipment		Professionals		CAGR
1984       109.70       9.59%       105.1       4.68%         1985       120.10       9.54%       109.6       4.48%         1986       130.40       9.21%       115       4.63%         1987       130.40       9.21%       119.6       4.47%         1988       152.00       8.71%       119.6       4.47%         1989       155.20       8.71%       133.1       4.55%         1990       181.70       8.89%       133.1       4.55%         1991       181.70       8.85%       145       4.70%         1993       224.70       8.34%       150.9       4.53%         1994       230.60       7.37%       166.3       4.50%         1995       242.90       7.06%       169.1       4.09%         1994       242.90       7.06%       169.1       4.09%         1995       242.90       7.38%       166.3       4.29%         1994       258.60       6.33%       174.9       3.74%         2002       36.60       6.28%       174.9       3.43%         2003       328.40       6.28%       177.5       3.04%         2004       349.00	1983	100.10	N/A	100.4	N/A			
1985       120.10       9.54%       109.6       4.48%         1986       130.40       9.21%       115       4.63%         1988       130.40       9.21%       119.6       4.47%         1988       152.00       8.71%       119.6       4.47%         1990       181.70       8.89%       133.1       4.65%         1991       199.70       9.02%       145       4.70%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       8.34%       160.9       4.63%         1994       230.60       7.37%       166.3       4.29%         1995       242.90       7.06%       169.1       4.09%         1998       242.90       7.06%       169.1       4.09%         1999       242.90       7.06%       169.1       4.09%         2000       285.40       6.38%       176.7       3.60%         2001       300.90       6.31%       178.1       2.91%         2002       336.30       5.55%       179.7       2.81%         2004       337.10       5.59%       185.065       2.58%         2006       363.16	1984	109.70	9.59%	105.1	4.68%			
1986       130.40       9.21%       115       4.63%         1987       140.80       8.90%       119.6       4.47%         1988       152.00       8.71%       123.9       4.30%         1989       165.20       8.71%       131.1       4.55%         1990       181.70       8.89%       138       4.65%         1991       214.70       8.85%       150.9       4.63%         1992       223.00       8.34%       150.9       4.63%         1994       230.60       7.88%       160.       4.29%         1995       235.00       7.37%       166.3       4.29%         1995       242.90       7.06%       169.1       4.09%         1995       242.90       7.06%       169.1       4.09%         1996       242.90       7.06%       169.1       4.09%         2000       285.60       6.38%       174.9       3.74%         2001       300.90       6.31%       178.1       2.91%         2002       346.00       6.36%       178.1       2.91%         2003       349.00       5.84%       183.2       2.58%         2006       363.90	1985	120.10	9.54%	109.6	4.48%			
1987       140.80       8.90%       119.6       4.47%         1988       152.00       8.71%       123.9       4.30%         1989       165.20       8.71%       131.1       4.55%         1990       181.70       8.89%       138       4.65%         1991       199.70       9.02%       145       4.65%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       7.88%       160.3       4.50%         1994       230.60       7.88%       160.3       4.29%         1995       242.90       7.06%       169.1       4.09%         1995       242.90       7.06%       169.1       4.09%         1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.38%       174.9       3.40%         2000       285.40       6.38%       176.7       3.60%         2001       30.90       6.31%       177.5       3.04%         2003       326.30       6.09%       177.5       2.81%         2004       349.00       5.59%       185.065       2.58%         2005       369.16	1986	130.40	9.21%	115	4.63%			
1988       152.00       8.71%       123.9       4.30%         1989       165.20       8.71%       131.1       4.55%         1990       181.70       8.89%       138       4.65%         1991       199.70       9.02%       145       4.65%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       8.34%       150.9       4.50%         1994       230.60       7.38%       160.3       4.29%         1995       235.00       7.37%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.38%       174.9       3.74%         2001       258.60       6.36%       176.7       3.60%         2002       316.50       6.36%       178.1       2.91%         2003       326.30       6.25%       178.1       2.91%         2004       337.10       5.95%       178.1       2.58%         2005       369.16       5.59%       185.06       2.58%         2007       369.16	1987	140.80	8.90%	119.6	4.47%		102.40	N/A
1989       165.20       8.71%       131.1       4.55%         1990       181.70       8.89%       138       4.65%         1991       199.70       9.02%       145       4.65%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       7.88%       160.3       4.29%         1994       230.60       7.37%       166.3       4.29%         1995       242.90       7.06%       166.1       4.09%         1996       242.90       7.06%       166.1       4.09%         1996       242.90       7.06%       166.1       4.09%         1997       249.30       6.73%       174.9       3.70%         2000       285.40       6.36%       176.7       3.60%         2001       300.90       6.31%       177.5       3.04%         2002       336.30       5.95%       177.5       2.91%         2003       349.00       5.84%       180.6       2.58%         2006       363.90       5.77%       183.2       2.58%         2007       369.16       5.59%       185.065       2.58%	1988	152.00	8.71%	123.9	4.30%		108.30	2.76%
1990       181.70       8.89%       138       4.65%         1991       199.70       9.02%       145       4.70%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       8.34%       155.9       4.50%         1994       230.60       7.88%       166.3       4.29%         1995       235.00       7.37%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1997       242.90       7.06%       169.1       4.09%         1998       258.60       6.33%       174.9       3.77%         2000       285.40       6.48%       176.7       3.60%         2001       300.90       6.31%       178.1       2.91%         2002       326.30       6.25%       178.1       2.91%         2003       349.00       5.84%       180.6       2.70%         2006       363.90       5.75%       183.2       2.55%         2007       369.16       5.59%       183.2       2.58%         2007       369.16       5.59%       183.2       2.58%	1989	165.20	8.71%	131.1	4.55%		114.20	2.60%
1991       199.70       9.02%       145       4.70%         1992       214.70       8.85%       150.9       4.63%         1993       223.00       8.34%       155.9       4.63%         1994       230.60       7.88%       160.3       4.29%         1995       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       174.9       3.77%         2000       285.40       6.48%       176.7       3.60%         2001       316.50       6.36%       178.1       3.43%         2002       356.30       6.25%       177.5       3.04%         2003       337.10       5.95%       178.1       2.91%         2004       349.00       5.84%       180.6       2.70%         2005       369.16       5.59%       185.065       2.58%         2007       369.16       5.59%       185.065       2.58%	1990	181.70	8.89%	138	4.65%		120.20	5.49%
1992       214.70       8.85%       150.9       4.63%         1993       223.00       8.34%       155.9       4.50%         1994       230.60       7.88%       160       4.29%         1995       235.00       7.38%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1996       242.90       7.06%       169.1       4.09%         1998       258.60       6.73%       174.9       3.70%         2000       285.40       6.36%       176.7       3.60%         2001       300.90       6.31%       178.1       2.91%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.55%       179.7       2.65%         2005       363.90       5.77%       183.2       2.55%         2007       369.16       5.59%       183.2       2.58%         2007       369.16       5.59%       183.2       2.58%	1991	199.70	9.02%	145	4.70%		126.60	5.45%
1993       223.00       8.34%       155.9       4.50%         1994       230.60       7.88%       160       4.29%         1995       235.00       7.37%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       174.9       3.77%         2000       285.40       6.48%       176.7       3.60%         2001       300.90       6.31%       178.1       3.43%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.25%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       369.16       5.59%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%	1992	214.70	8.85%	150.9	4.63%		131.70	5.16%
1994       230.60       7.88%       160       4.33%         1995       235.00       7.37%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       174.9       3.77%         1999       273.40       6.48%       176.7       3.60%         2000       285.40       6.36%       178.1       3.43%         2001       300.90       6.31%       178.1       2.91%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       349.00       5.84%       180.6       2.70%         2005       369.16       5.59%       183.2       2.65%         2007       369.16       5.59%       2.58%	1993	223.00	8.34%	155.9	4.50%		135.90	4.83%
1995       235.00       7.37%       166.3       4.29%         1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       174.9       3.50%         2000       285.40       6.48%       176.7       3.60%         2001       300.90       6.34%       178.1       3.43%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       369.0       5.84%       180.6       2.70%         2006       369.16       5.59%       183.2       2.55%         2007       369.16       5.59%       185.065       2.58%	1994	230.60	7.88%	160	4.33%		141.30	4.71%
1996       242.90       7.06%       169.1       4.09%         1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       174.9       3.77%         1999       273.40       6.48%       176.7       3.60%         2000       285.40       6.36%       178.1       3.43%         2001       300.90       6.31%       178.2       3.24%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       363.90       5.77%       183.2       2.65%         2006       363.90       5.77%       183.2       2.58%         2007       369.16       5.59%       185.065       2.58%	1995	235.00	7.37%	166.3	4.29%		143.90	4.34%
1997       249.30       6.73%       171.5       3.90%         1998       258.60       6.53%       176.7       3.60%         2000       285.40       6.36%       176.7       3.60%         2001       300.90       6.31%       178.1       3.43%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       178.1       2.91%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%	1996	242.90	7.06%	169.1	4.09%		146.60	4.07%
1998       258.60       6.53%       174.9       3.77%         1999       273.40       6.48%       176.7       3.60%         2000       285.40       6.36%       178.1       3.43%         2001       300.90       6.31%       178.2       3.24%         2002       316.50       6.09%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%	1997	249.30	6.73%	171.5	3.90%		151.80	4.02%
1999       273.40       6.48%       176.7       3.60%         2000       285.40       6.36%       178.1       3.43%         2001       300.90       6.31%       178.2       3.24%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       2.58%	1998	258.60	6.53%	174.9	3.77%		155.40	3.86%
2000       285.40       6.36%       178.1       3.43%         2001       300.90       6.31%       178.2       3.24%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%	1999	273.40	6.48%	176.7	3.60%		158.70	3.72%
2001       300.90       6.31%       178.2       3.24%         2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%	2000	285.40	6.36%	178.1	3.43%		161.90	3.59%
2002       316.50       6.25%       177.5       3.04%         2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%         5.59%	2001	300.90	6.31%	178.2	3.24%		167.30	3.57%
2003       326.30       6.09%       178.1       2.91%         2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%         5.59%	2002	316.50	6.25%	177.5	3.04%		171.80	3.51%
2004       337.10       5.95%       179.7       2.81%         2005       349.00       5.84%       180.6       2.70%         2006       363.90       5.77%       183.2       2.65%         2007       369.16       5.59%       185.065       2.58%         5.59%	2003	326.30	%60.9	178.1	2.91%		177.10	3.48%
2005     349.00     5.84%     180.6     2.70%       2006     363.90     5.77%     183.2     2.65%       2007     369.16     5.59%     185.065     2.58%       5.59%	2004	337.10	2.95%	179.7	2.81%		181.90	3.44%
2006     363.90     5.77%     183.2     2.65%       2007     369.16     5.59%     185.065     2.58%       5.59%     2.58%	2005	349.00	5.84%	180.6	2.70%		186.80	3.40%
2007 369.16 5.59% 185.065 2.58% <b>5.59</b> % <b>2.58</b> %	2006	363.90	5.77%	183.2	2.65%		192.20	3.37%
5.59% 2.58%	ı	369.16	5.59%	185.065	2.58%		197.41	3.34%
Adjustment Factor	CAGR		2.59%		2.58%			3.34%
Adjusted Rate					•	Adjustment Factor		1.086
					•	Adjusted Rate		3.62%

Lone Peak Valuation Group
Shannon Cavanaugh
Notes and Comments
3/31/2009

Present Value of Future Lost Earnings - Scenario 1 and Past Lost Earnings - Scenario 1 Notes

- Notes:

  (1) The age represents age as of the end date.

  (2) The merit increase represents the portion of earnings growth attributable to increases in seniority, promotions, etc.

  The amount is calculated from the Statistical Abstract of the US.

  (3) The CP increase represents the portion of earnings growth attributable to inflation.

  (4) See page 6 of report

			Pre-	Post		Pre-	Post	
Pre-Incident	Post Incident	Benefits	Incident	incident	Benefits	Incident	Incident	Benefits
			i		LTD or Wage		1	Cash Balance or Oth
		Total Benefits	x		Continuation			Hybrid Plan
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1			Medical Insurance		I	
×		Legally-Required	×		Premiums	x	1	401 K and similar
		1			Dental Insurance		1	
		Payments for Holidays	x		Premiums	×	1	Profit-Sharing
		Paid Breaks, etc.			Vision Care			Stock Bonus/ESOP
					Retiree Medical			1
		Sick Leave Pay	x .		Insurance Premiums			
		1			Prescription Drug			1
x		Payments for Vacations			Coverage	×		Other
×		Paid Time Off			Other		1	Administration Costs
		Family and Medical Leave			1		1	
×		Pay	x		Administration Costs		1	Severance Pay
		1			Life Insurance and		1	1
		Other	x		Death		1	Child Care
		STD, Sickness or Accident			Defined Benefit Pension			Employee Education
×		Insurance	x .		Plan	×	li .	Expenditures
					•		1	Discounts

(6) AVERAGE of 39.6%-1.6% and 32.4%
(7) The benefits percentage is based on the US Chamber of Commerce cost of total benefits for Support & Management Services (Management Companies & Adminstrative Support):

Pre-incident	Post Incident	and Medical Leave Pay	Pre- incident	Post Incident	Family and Medical Leave Pay	Pre- incident	Post Incident	Family and Medical Leave Pay
					LTD or Wage			Cash Balance or Other
		Total Benefits			Continuation		1	Hybrid Plan
		1			Medical Insurance			
x		Legally-Required	x		Premiums	x		401 K and similar
		1		I	Dental Insurance			
	ŀ	Payments for Holidays	l	1	Premiums		1	Profit-Sharing
		Paid Breaks, etc.			Vision Care		1	Stock Bonus/ESOP
		1			Retiree Medical		T	1
		Sick Leave Pay	ļ		Insurance Premiums			
		1			Prescription Drug			1
×		Payments for Vacations			Coverage			Other
×		Paid Time Off			Other	×		Administration Costs
		Family and Medical Leave			]			
		Pay			Administration Costs		1	Severance Pay
		1			Life Insurance and			7
x	1	Other	x		Death			Child Care
		STD, Sickness or Accident			Defined Benefit Pension			Employee Education
×	ŀ	Insurance			Plan	×		Expenditures
		-			•			Discounts

Taken from the 2007 Employee Benefit Study.

(b) Discount period represents the	e midpoint or year 1, carculated as rollows.			
Report Date	03/31/09 Report Date	03/31/09 Report D	ate	03/31/09
Date at End of Year 1	12/31/09 Date at End of Year 2	12/31/10 Date at E	nd of Last Year	06/16/34
Days Until the End of Year 1	276 Days Until the End of Year 2	641 Days Unt	til the End of Last Year	9,209
Days Until Midpoint of Year 1	138 Days Until Midpoint of Year 2	458 Days Unt	iil Midpoint of Last Year	9,127
	D. D.D. Discount Deviced:	1.35 Disserves	Ouried.	24.00

Tables 1 -2

Source: Bureau of Labor Statistics; Employment, Hours, and Earnings from the Current Employment Statistics Survey for Home Health

Source: Bureau of Labor Statistics, Employment, Hours, and Larinings from the Curren

Care Services; Health Care industry, Average Hourly (Farnings of Production Workers

Year Annual
1922 (-0.6%
1993 4.1%
1994 2.5%
1996 7.2% 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2.2% 2.6% 1.5% 4.5% 3.4% 2.5% 1.4% 2.4% 5.3% 1.0% 2.5% 4.2% 5.0% 3.4% 2007 2008 AVERAGE

Source: Consumer Price Index, All Urban Consumers; U.S. City Average; Child Care and Nursery School, Percent Change 1999 - 2008

Year	Annual
2001	5.0%
2002	5.1%
2003	4.5%
2004	3.8%
2005	4.4%
2006	5.4%
2007	4.3%
2008	4.5%
AVERAGE	4.6%

(1) Source: http://www.naccrra.org/docs/reports/price\_report/Price\_Report\_2008\_apdx05.pdf; data in 2008\$

# EMPLOYEE BENEFITS STUDY







2007



RESEARCH AND ANALYSIS CENTER
U.S. CHAMBER OF COMMERCE

#### **HIGHLIGHTS OF FINDINGS**

TABLE 1 Employee Benefits by All Industry Groups

	Percer	ntage of Pa	yroll %	Ce	nts Per Hou	ir-¢	Annual I	Oollars Per	Employee \$
Type of Benefit	Total, All Companies	Total, Manufacturing	Total, Non-Manufacturing	Total, All Companies	Total: Manufacturing	Total: Non-Manufacturing	Total, All Companies	Total, Manufacturing	Total, Non-Manufacturing
Total Number of Companies	453	140	313	453	140	313	453	140	313
Total Number of Full-Time Equivalent				\$1/4K34624	<b>建建筑规模</b>				
Employees	389,180	74,193	314,987	389,180		314,987	389,180	74,193	314,987
Total Benefits	42.7%	43.2%	42.7%	1,036.7¢	1,067.1€	1,029.64	\$21,527	\$22,457	\$21,308
Legally Required Payments	9.5	10.4	9.2	224.1	251.2	217.7	4,663	5,321	4,509
Federally Required Payroll Taxes	7.4	7.5	7.4	180.8	192.4	178.0	3,754	4,051	3,685
Unemployment Compensation	0.5	0.9	0.4	12.1	21.5	9.9	252	449	206
Workers' Compensation Insurance	1.4	2.0	1.3	∴ 28.2	. 36.8	26.2	596	811	546
Other	0.1	0.1	0.1	3.0	0.5	3:5	61	10	73
Payments for Time Not Worked	9.8	9.3	9.9	- 228.2	<i>≥</i> :232:2 ॄ:	227:3	4,734	4,884	4,699
Payments for Holidays	2.6	3.2	2.4	61.9	86.1	56.3	1,285	1,813	1,161
Paid Time Off	1.0	1.9	0.8	30.5	45.5	27.0	629	946	555
Payments for Vacations	3.2	3.0	3.3	75.1	78.8	74.2	1,558	1,663	1,533
Sick Leave Pay	1.3	0.3	1.5	27.2	7.0	32.0	567	151	665
Paid Breaks	0.9	0.7	0.9	15.1	11.9	15.8	314	250	330
Family & Medical Leave Pay	0.2	0.0	0.2	3.9	0.2	4.8	81	4	99
Other	0.6	0.1	0.8	14.4	2.7	17.2	300	56	357
Medically Related Payments	12.1	15.0	11.4	293.6	343.9	281.8	6,101	7,242	5,832
STD, Sickness or Accident Insurance	0.2	0.4	0.2	6.4	7.7	6.1	132	163	125
LTD or Wage Continuation	0.2	0.1	0.2	5.6	4.2	5.9	116	88	122
Medical Insurance Premiums	9.0	10.9	8.6	204.7	234.8	197.6%	4,256	4,958	4,090
Dental Insurance Premiums	0.4	0.7	0.3	11.8	√19.5	10.0	245	409	207
Vision Care	0.0	0.0	0.0	0.6	1.6	0.3	12	34	7
Retiree Medical Insurance Premiums	1.3	1.0	1.3	39:0	35.8	39.8	810	744	825
Life Insurance & Death	0.3	0.4	0.3	6.4	9.2	5.7	132	193	118
Prescription Drug Coverage	0.4	1.1	0.2	10.9	27.5	7.0	228	575	146
Administration Costs	0.1	0.1	0.1	3.3	2.6	3.5	68	56	71
Other	0.2	0.1	0.2	4.9	1.1	5.8	101	24	119
Retirement & Savings	10.4	7.4	11.1	268.5	206.6	283.1	5,567	4,319	5,861
401(K) & Similar	2.2	3.1	1.9	65.4	81.5	61.6	1,355	1,702	. 1,274
Defined Benefit Pension Plan	4.6	2.9	4.9	√ 120.8 ···	91.9	127.7	2,500	1,915	2,638
Cash Balance or Other Hybrid Plan	0.0	0.0	0.0	1.0	0.0	1.3	. 19	1	24
Administration Costs	0.2	0.2	0.3	4.5	4.2	4.5	93	87	94
Profit Sharing	1.1	1.0	1.1	38.3	25.1	41.3	797	528	860
Stock Bonus/ESOP	2.1	0.2	2.5	32.8	3.8	39.6	683	81	825
Other '	0.2	0.0	0.3	5.7	0.2	7.0	119	4	147
Miscellaneous Benefits	1.0	1.1	1.0	22.3	33.2	19.8	462	691	408
Severance Pay	0.2	0.6	0.1	5.6	16.7	3.0	115	348	60
Child Care	0.0	0.0	0.0	0.1	0.0	0.1	1	0	1
Employee Education Expenditures	0.1	0.2	0.1	4.3	7.2	3.6	88	150	74
Discounts	0.1	0.2	0.1	3.2	8.2	2.1	67	170	43
Other	0.6	0.0	0.7	9.2	1.0	11.1	190	22	230

Journal of Forensic Economics 15(3), 2002, pp. 295-301 ©2004 by the National Association of Forensic Economics

### Patton-Nelson Personal Consumption Tables 2000-2001: Updated and Revised

Michael R. Ruble, Robert T. Patton, and David M. Nelson\*

The Patton-Nelson Personal Consumption Tables were last updated in the Winter 2000 issue of the *Journal of Forensic Economics* using 1997-98 consumption data. Since these tables are widely used by forensic economists and by Lawyers and Judges Publishing Co., it is appropriate to provide consumption percentages based on 2000-01 data. Included in this paper are some revisions as suggested by Bell and Taub (2002).

Bell and Taub provide an alternative approach for allocating certain adultonly expenditures such as alcohol and tobacco which is conceptually appealing
and has been added to the consumption model originally suggested by PattonNelson (1991). Bell and Taub's approach uses the average number of adults in
the household, which can be derived from the reported Bureau of Labor Statistics (BLS) Consumer Expenditure Data by subtracting the reported average
number of children, 18 or less, in the household from the household size. For
example, if the average number of children for a three-person family is 1.2
then the average number of adults is 1.8. This change increases allocated consumption expenditures from the original Patton-Nelson model for an average
adult when the average number of adults is less than 2 and decreases it when
it is more than 2. This method was used for expenditures for alcohol, tobacco,
life insurance and transportation.

In addition, Bell and Taub provide detailed arguments regarding "utilities and housekeeping supplies" while Patton-Nelson assumes that only 50% are indivisible. It is not possible to determine the exact amount of indivisible expenses in the category. However, Bell and Taub's reasoning is compelling, but with many of the costs in this category, family size will have an impact. Therefore 25% of these costs were considered divisible across the members of the household. This reduces the direct personal consumption costs of one adult. All other expenditure categories were afforded the treatment as discussed in Patton and Nelson (1991) in determining allocation to household members.

In determining the economic loss to the estate in a wrongful death claim, the forensic economist must adjust future wage loss for that portion of earnings that would have been consumed by the decedent. "Therefore, any factor or percentage, which is used in this estimation process must necessarily relate to the earnings stream and family size of the decedent" (Ruble, Patton & Nelson, 2001, p. 175). This percentage is applied to total family income to arrive at the amount of the consumption adjustment. Finally the consumption adjustment is subtracted from the future wage loss to arrive at the net economic loss to the estate.

<sup>\*</sup>Respectively, Department of Accounting, College of Business, Lynnwood Center, Central Washington University, Lynnwood, WA; Financial & Economic Consultant, Bellingham, WA; Department of Economics, College of Business and Economics, Western Washington University, Bellingham, WA.

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1435 Reed Street Lakewood, CO 80214 (303) 236-3700 Voice/TDD (303) 237-3705 Fax Helen M. Woodard, M.A. Rehabilitation Counselor

Rehabilitation Services, Inc.

March 19, 2009

#### RE: SHANNON KAY CAVANAUGH

Shannon was referred for a rehabilitation evaluation, needs assessment and preparation of a life care plan. She was seen at home with her husband and in the ReEntry Sandy, Utah office for an interview and testing, and her medical records were reviewed. Dr. Cory Frogley, Dr. Erin Bigler, and Dr. George Zinkhan provided information by telephone. Dr. Dan George provided information in written form. Additional care providers were contacted for information and additional contacts were made regarding services and costs. Labor market information was obtained as part of this assessment.

#### HISTORY

Shannon is a twenty-six year old married woman who lives in Woods Cross, Utah with her husband, Brad Cavanaugh, and their daughter, Keirah, four years of age. Shannon was born in Layton, Utah in 1982 and graduated from Davis High School in 2000. She attended Davis Applied Technology College (DATC) in 1999 while still in high school and completed a certified nursing assistant (CNA) course. In 2000, Shannon also completed courses in medical anatomy and physiology at DATC.

From 1999 to 2001, Shannon worked for Bountiful House as a CNA. She left in 2001 and started working at Heritage Place, still working as a CNA. Shannon remained at Heritage Place until 2002, and then started working at ABI Consulting (a drug testing company). Shannon was employed at ABI until 2003, when the company was sold. She then started working at Discover Card in the retention department and did inbound and outbound calling. Shannon remained at Discover until 2005. In 2005, Shannon started working at Blue Line Services, another drug testing company where she is presently employed. Shannon works as a drug specimen collector. Shannon performs onsite drug collections, pre-employment screening, random drug testing, and reasonable suspicion drug screening. Shannon is an independent contractor for Blue Line Services and her work hours

**②** 003/021 P. 003/021

Page Two Shannon Kay Cavanaugh March 19, 2009

vary from week to week. Shannon was off work from December 2006 through April 2007 because of the injury she sustained on December 9, 2006. Shannon reports that since the taser incident, she has worked fewer hours and less consistently.

On December 9, 2006, Shannon and her husband had a conflict at their home. Shannon left the house and walked to a park nearby. Brad stayed at home with their daughter. Shannon does not have any recollection of the incident, but understands that while she was gone, Brad called the police, as he was afraid for her safety. When Shannon returned home from the park, she was tasered by a policeman and fell backward and hit her head. She was treated at the scene by paramedics and was transported by ambulance to Lakeview Hospital for care. Shannon was treated at Lakeview and then was transferred to the University of Utah on December 9, 2006 for inpatient care. Shannon underwent a surgical procedure on December 14, 2006 and she was discharged home on December 16, 2006. Shannon presently sees a chiropractor and a headache specialist for follow-up care.

#### MEDICAL RECORDS REVIEW

On December 9, 2006, Dr. Matthew Feil stated that Shannon arrived via ambulance at Lakeview Hospital after she had been tasered by police at her home. Dr. Feil reported that Shannon had been having suicidal thoughts and anxiety. She was intoxicated, agitated, uncooperative, and hostile. Shannon had apparent trauma and slurred speech and reported that she had a headache. Shannon was intubated with an endotracheal tube, her c-spine was immobilized, an IV was started and medication was administered. Testing was ordered. Dr. Feil assessed Shannon with a traumatic epidural hematoma without loss of consciousness, alcohol intoxication, a scalp laceration, and a skull fracture. Shannon was transferred to the University of Utah for further care.

On December 9, 2006, Dr. Janet Lee stated in a University of Utah emergency department report that Shannon arrived via ambulance after she was tasered by police outside her home and fell and hit her head. A CT scan showed a left epidural hematoma, a right sylvian fissure subarachnoid hemorrhage, a left frontal intraparenchymal hemorrhage, and a left temporal contusion. The CT scan also showed a small focus of pneumocephali with a right-sided skull base fracture. Dr. Lee stated that Shannon needed to remain in a cervical collar and have ongoing neurological examinations. Shannon was placed on IV medication.

Ø 004/021 P. 004/021

Page Three Shannon Kay Cavanaugh March 19, 2009

Dr. Benjamin Curtis stated in a University of Utah Admission note on December 9, 2006 that Shannon had an epidural/subdural hematoma, a positive midline shift, and a laceration to the posterior scalp that was cleaned and closed with staples.

Dr. Daniel Fults stated in a neurosurgery note on December 9, 2006 that Shannon had declining levels of consciousness at the scene of the accident and was transported for emergency care. Shannon was examined in the surgical intensive care unit and Dr. Fults stated Shannon was intubated and mechanically ventilated and she had swelling and a contusion in her occipital region. Dr. Fults' impression was an intracerebral and epidural hematoma consequent to fall. Dr. Fults recommended Shannon be monitored in the surgical ICU for neurological changes.

On December 11, 2006, a psychiatric evaluation was done on Shannon at the University of Utah with illegible handwriting and an illegible signature.

Dr. Brian Miller stated on December 11, 2006 in an ear, nose, and throat consultation that Shannon reported right hearing loss with a crunching type of tinnitus. Dr. Miller assessed a right temporal bone fracture without a conductive hearing loss on exam and recommended a hearing test to evaluate subjective hearing loss.

On December 14, 2006, Dr. Fults performed a right temporal craniotomy for evacuation of an epidural hematoma. Shannon's post-operative diagnosis was a right temporal epidural hematoma. Dr. Fults noted that Shannon had been observed for the past few days and continued to have a headache. A repeat CT scan showed an increase in the right temporal epidural hematoma and midline shift and surgery was performed to resolve this issue.

Dr. Fults stated in a discharge summary on December 16, 2006 that Shannon's principal diagnosis was an epidural hematoma. Shannon had a craniotomy and was transferred to the neurosurgery floor. She received daily physical and occupational therapy. Dr. Fults discharged Shannon home with medication and instructions for follow-up care.

An emergency room record from University of Utah with an illegible signature stated that Shannon was seen on December 20, 2006 for a headache. She was diagnosed with acute cephalgia status post subdural hematoma. She was given IV medication for pain. Shannon was discharged home with care instructions and medication prescriptions.

**2**005/021 P.005/021

Page Four Shannon Kay Cavanaugh March 19, 2009

On December 27, 2006, Dr. Todd Ashby stated that he removed staples from Shannon's craniotomy procedure.

Dr. Fults stated on January 8, 2007 that Shannon was seen for a post-operative visit. Dr. Fults noted that Shannon had a ligamentous injury subsequent to the fall that affected her cervical spine demonstrated by T2 signals in the posterior cervical musculature and interspinous ligaments as seen on an MRI scan. Shannon reported that she was having headaches and dizziness, as well as intermittent pain in her lower back that radiated into her buttocks on the right side. Shannon also reported that she had moderate neck stiffness. Dr. Fults recommended outpatient physical therapy to increase her neck mobility and upper body strength, as well as focusing on her lower spine.

Dr. Cory Frogley, chiropractor, stated in an initial exam on January 9, 2007 that Shannon reported neck and back pain and moderate headaches that occurred frequently. Shannon reported that her neck pain restricted her movement and the pain radiated into the posterior right cervical area, the posterior right upper shoulder, the right deltoid area, and the right medial upper thoracic region. Her neck pain increased with coughing, looking down or up, stress, and repetitious movements. Shannon's back pain was intermittent and increased with fatigue. Dr. Frogley diagnosed Shannon with a neck sprain, neuralgia, neuritis, unspecified radiculitis, a thoracic sprain, lumbago, and lumbar facet syndrome.

On January 10, 2007, Dr. Frogley performed a detailed single system musculoskeletal examination and did an adjustment with some improvement and motion in Shannon's mis-alignment at L5. Shannon received chiropractic care from January 10, 2007 through December 13, 2007.

On February 1, 2007, Dr. Frank Warren III stated in a letter that he had evaluated Shannon for her right temporal bone fractures. Shannon reported that she had vertigo with distinct spinning and this occurred with or without movement. Shannon also reported she had some high pitched tinnitus in both ears but no distinct hearing loss. Dr. Warren felt that Shannon's vertigo was possibly explained by benign positional vertigo. Dr. Warren recommended that Shannon see him as needed.

Dr. Fults stated on February 12, 2007, that Shannon had headaches that were episodic and had characteristics of migraines. Dr. Fults' impressions of Shannon were headaches, probably related to migraine syndrome rather than consequent to her head injury, ligamentous

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P. 006/021

Page Five Shannon Kay Cavanaugh March 19, 2009

injury of the cervical spine consequent to the fall, and low back pain consequent to the fall. Dr. Fults prescribed medication and stated he would see Shannon as needed.

On May 3, 2007, Dr. Kevin Call stated that Shannon was evaluated for her headaches. Shannon reported that she had developed headaches since her injury on December 9, 2006. Shannon's headaches began in the occiput or base of the skull and radiated through the retro-orbital area bilaterally, greater on the right than the left. Shannon stated she had aura, with visual changes (seeing black dots) in the upper right quadrant of her vision, for up to 30 minutes prior to headache onset. She became nauseated and vomited, and experienced photophobia, phonophobia, and diplopia with the headaches. She reported becoming irritable when she got a headache and she was intolerant to cold temperatures. Shannon also reported paroxysms of a swimming sensation in her head once to twice a month but not necessarily with motion. Dr. Call stated that Shannon had a history of headaches that began her junior year of high school and were occipital in nature and were likely tension headaches. Dr. Call stated that Shannon had a traumatic brain injury with an epidural bleed in December of 2006 and noted that Shannon's headache symptoms met the classifications for migraine headaches. Dr. Call prescribed medication to treat the headaches and establish appropriate sleep patterns. Dr. Call stated that Shannon's epidural bleed would be managed by Dr. Fults.

Dr. Call reported in a medical record on October 18, 2007 that Shannon was seen for follow-up regarding her headaches. Shannon reported that her new medication decreased her headache intensity but she continued to have frequent headaches. She had a headache one to two times a week which lasted most or all day. The headache pain was a pressure sensation with a left-sided throbbing component. Shannon reported occasional nausea, light and sound sensitivity, scotomata, temperature intolerance, difficulty sleeping, and muscle aches. Dr. Call assessed continuing headaches and discussed the possibility of increasing medication or trying other medications. He recommended follow-up care.

On October 7, 2008, a note from Community Chiropractic and Wellness Group with no signature stated that Shannon reported neck pain, headaches, and lower back pain. Her headaches and neck pain occurred at least twice a week. Shannon was diagnosed with cervical segment dysfunction, laxity of ligaments, thoracic segment dysfunction, lumbar segment dysfunction, sacral segment

Ø 007/021 P. 007/021

Page Six Shannon Kay Cavanaugh March 19, 2009

dysfunction, and hypolordosis. Shannon received chiropractic care from October 7, 2008 through February 11, 2009.

On November 11, 2008, Dr. James Snyder and Dr. Erin Bigler stated in a neuropsychological evaluation that Shannon reported daily headaches, reduced concentration and motivation, memory difficulty, irregular bowels, and intermittent depression since she sustained the moderate traumatic brain injury on December 9, 2006. Dr. Snyder and Dr. Bigler performed a records review and administered neuropsychological testing, and it was their impression that Shannon sustained a moderate traumatic brain injury with positive neuro-imaging findings indicative of structural brain damage.

On July 10, 2008, Dr. George Zinkhan stated that Shannon was seen for follow-up regarding her headaches. Shannon reported that the frequency of her headaches increased to three to five times a week. Shannon reported that she had been training for a marathon and after she finished running, she developed a migraine headache about an hour and a half later. Shannon stated that her migraines began at the back of her skull on the left side and radiated bilaterally to the retroorbital area. She had nausea, vomiting, photophobia, and phonophobia with her headaches, as well as an aura of upper quadrant black dots in her vision that occurred thirty minutes prior to her headache onset. Shannon stated that she woke frequently during the night and was concerned her migraine medication was making her irritable. Dr. Zinkhan assessed migraine headaches that were poorly controlled. He prescribed medication for Shannon, adjusted her current medication, and advised her about establishing good sleep habits.

#### PROVIDER/EMPLOYMENT CONTACTS

Dr. Cory Frogley stated in a telephone conversation on February 23, 2009 that Shannon was being seen for injuries she sustained in the taser incident. Dr. Frogley was treating Shannon for neck and back pain, and headaches. Shannon was seen originally three times a week for eight to twelve weeks, and then the frequency of sessions was reduced. Dr. Frogley stated that Shannon had not been seen recently and he would need to re-evaluate her to make recommendations for care.

On February 24, 2009, Dr. Bigler stated in a telephone conversation that Shannon underwent a full neuropsychological evaluation with testing in November of 2008. Shannon had difficulties with visual memory problems. Shannon sustained a significant traumatic brain injury in December of 2006.

**2**008/021 P.008/021

Page Seven Shannon Kay Cavanaugh March 19, 2009

She has recovered well in many areas, but temporal lobe injuries tend to cause more emotional difficulties than cognitive difficulties and this is the area where Shannon is having the most She reports headaches, reduced concentration, difficulty. motivation, and memory, as well as depression. These difficulties are all likely related to her traumatic brain injury. Shannon's headaches are especially debilitating. Shannon's condition is likely permanent and as she ages emotional issues (including motivation and depression) will increase. Shannon needs psychiatric care with medication management and psychological counseling with a clinical psychologist or a neuropsychologist. Shannon will initially need these services to establish therapeutic goals and then she will likely need ongoing services to life to maintain her condition. Shannon will need to have 1 to 2 neuropsychological evaluations over the next 1 to 2 years to evaluate her recovery. She will then benefit from a neuropsychological evaluation done later in life as she is more likely to develop dementia and posttraumatic epilepsy because of the brain injury. Shannon will likely need a job that uses her established skills. If her job changes or she needs to move into a new vocation, she will need skills training and vocational rehabilitation services.

Ms. Kate Webb, Shannon's supervisor at Blue Line Services, stated in a phone call on March 5, 2009 that Shannon is a contracted employee. Shannon is responsible for having client paper work filled out, going to test sites and collecting urine samples from clients, and then shipping the samples for testing. Her job requires both sitting and standing. Shannon works on average 5 to 10 hours per week, but the hours increase when Blue Line Services is busy. She makes \$300 to \$500 per month (she is paid per test), but if she works more, she will make more money, Ms. Webb stated that since the taser incident in December of 2006, Shannon is often unable to go collect drug samples when called becasue of her severe headaches. Ms. Webb stated this happens on a monthly basis. Ms. Webb also reports that she has to remind Shannon about her work schedule and the hours she is scheduled to work because she often forgets.

On March 10, 2009, Dr. Dan George, chiropractor, stated in a letter that Shannon presented to his office on October 7, 2008 with neck pain and associated headaches, and lower back pain that began following a taser incident on December 9, 2006. Shannon reported that she had sustained a brain injury from the taser incident, but Dr. George stated he has not treated Shannon for this. Dr. George stated that Shannon has undergone a conservative course of

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Page Eight Shannon Kay Cavanaugh March 19, 2009

chiropractic care for the treatment of the strain/sprain that is complicated by laxity of ligaments, hypolordosis of the cervical spine, cephalgia, and cervical segmental dysfunction. Shannon's current treatment plan is a chiropractic visit one time per month, and this should be continued for 12 months. Dr. George recommended that Shannon be seen as needed for increased episodes of pain caused by her normal activities, that will be brought on by the accelerated degenerative changes caused by the traumatic injury. Dr. George stated that any future care would be considered palliative in helping Shannon deal with the pain and discomfort that affect her standard of living. Due to the excessive motion in Shannon's neck caused by the taser incident, Shannon should avoid any activities that cause a strain in the cervical region of her spine. These activities may include and are not limited to wearing helmets, riding roller coasters, snowboarding, etc. Dr. George states that in his professional opinion, Shannon's injuries are permanent in nature.

On March 10, 2009, Dr. Zinkhan stated in a telephone conversation that he follows Shannon for her migraine headaches that started after a December 9, 2006 taser incident. Shannon needs to be seen every 6 months to year for follow-up care to life and her medications (Topamax and Imitrex) are life-long needs. Dr. Zinkhan stated that Shannon's migraine headaches are a chronic condition.

#### CONTACTS

On March 10, 2009, Ms. Suzanne Brown, Shannon's mother-in-law, stated in a telephone conversation that since the taser incident, Shannon has a shorter attention span and is restless. She often has headaches, and when visiting she often rests. If the headache is severe, Shannon goes home. Ms. Brown stated that Shannon has left various parties and social functions to go home due to her headaches and she always has her medications with her. Ms. Brown stated that Shannon asks for help often in taking care of her daughter due to her headaches and she has not been able to work as much since the taser incident.

On March 10, 2009, Ms. Jane Bodily, Shannon's sister, stated in a telephone conversation that Shannon's personality is different since the taser incident. She is more irritable and her irritability increases in social situations. Shannon's headaches are severe and she has one constantly. The family is often helping take care of Shannon's daughter when she has severe headaches.

Ø 010/021 P. 010/021

Page Nine Shannon Kay Cavanaugh March 19, 2009

Shannon is more forgetful since the taser incident. She has difficulties remembering time and often does not arrive on time to events or work. She also has difficulties multi-tasking and when she is overwhelmed, she becomes frustrated. Ms. Bodily stated that before the taser incident, Shannon was able to function well. Since the incident, she has difficulties functioning in daily activities, taking care of her daughter, and completing her job.

Ms. Amy Weruli, Shannon's friend, stated in a telephone conversation on March 10, 2009 that since the taser incident, Shannon has constant and severe headaches. Shannon needs medications to control the headache so she is able to function on a daily basis.

#### CURRENT STATUS

Shannon states that before the accident, she did not have headaches, but since the accident, she has a headache every day and experiences a migraine at least twice a week. Shannon reports she has pain over her scar on her head when she brushes her hair. Shannon sees a chiropractor and a headache specialist, and a massage therapist for treatment of injuries related to the accident. Prior to the accident, Shannon reports that she slept well. Now, she has insomnia and her headaches wake her up one to two times a week. She sleeps on a special pillow that supports her head and states she needs to nap during the day but usually cannot do this because she is taking care of her daughter.

Shannon reports that before the accident, she was able to drive or ride in a car without difficulties. Since the accident, she has difficulties while driving or riding in a car. She cannot sit for very long at a time and she needs to walk around and stretch. Shannon states she now has problems focusing while driving and she often forgets where she parks her car in the parking lot. She now uses a cell-phone with a GPS system to aid her.

Prior to the accident, Shannon performed all of the basic cooking and cleaning tasks around her home, as well as performing organizing tasks. She also was able to do yard work. Since the accident, Shannon states that she has trouble starting tasks. The household tasks are overwhelming, and the up and down movements of cleaning (mopping, dusting, bending, scrubbing, etc.) cause increased headaches. Shannon still does some yard work, but she reports the tasks take longer to complete.

#### Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 70 of 85

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Page Ten Shannon Kay Cavanaugh March 19, 2009

Shannon exercised often before the accident. She participated in sports and enjoyed jogging outdoors or running on a treadmill. She went to the gym often and lifted weights regularly. Since the accident, Shannon reports that exercising triggers her migraines. When she runs, she gets headaches and so she does not go to the gym very often.

Before the accident, Shannon reports that she had good relationships with family members and friends. She went tent camping, snow skiing, boating, and water skiing. She enjoyed going on vacations and she and her family members and friends went to amusement parks. Shannon states that she went to friends' houses to visit and spend an evening out. Since the accident, she does not travel anywhere without bringing her medications. She has not gone camping, boating, or water/snow skiing since the accident. When she does go to an amusement park, she rides the kiddie rides.

Shannon and her husband had planned to have another child, but have put this off since her accident.

#### VOCATIONAL TESTING

The following are tests Shannon was given and the scores she attained. The achievement test results are reported as grade levels, and the aptitude testing is reported as percentile levels, where the norm group used for comparison is given. The score is then read as a ranking out of 100, where Shannon's percentile rank can be read, "scored higher than 'X' out of 100" in this norm group with "1" being the lowest rank and "99" being the highest rank.

#### Achievement Testing

Tests of Adult Basic Education Reading Mathematics Computation Spelling

11.1 grade level 7.5 grade level

10.8 grade level

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P. 012/021

Page Eleven Shannon Kay Cavanaugh March 19, 2009

#### Aptitude Testing

The Bennett Mechanical Comprehension Test measures the ability to perceive and understand the relationship of physical forces and mechanical elements in practical situations.

Scores By Industry Manufacturing/Production Percentile Rank

2.0

Flanagan Industrial Test - Coordination is a test of an individual's speed and accuracy in following a path with a pencil.

Entering First Year Students at One University Percentile Rank

52

The PTI Oral Directions Test assesses an individual's ability to follow instructions presented orally.

Inspectors at a Southern Bearings Manufacturer Percentile Rank

85

The Revised Minnesota Paper Form Board Test measures the capacity to visualize how two-dimensional objects would look if they were fitted together.

Vocational Rehabilitation Clients - Various Occupations A Western Center 90 Percentile Rank

The SRA Nonverbal Form measures general abstract reasoning ability. It requires the individual taking the test to decide which one picture in a group of five pictures does not belong. No reading is required.

Industrial Norms Percentile Rank

31

The SRA Verbal Form measures the ability to accurately complete questions and problems of varying kinds.

Secretaries

Percentile Rank

35

#### Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 72 of 85

03/19/2009 13:25 IFAX slcfax10joneswaldo.comn MAR-19-2009(THU) 14:13 ReEntry Rehabilitation → transfer (FAX)303-237-3705

**②** 013/021 P. 013/021

Page Twelve Shannon Kay Cavanaugh March 19, 2009

#### Dexterity

The Bennett Hand-Tool Dexterity Test assesses proficiency in using common hand tools, including a screwdriver, wrenches, and an adjustable wrench.

Employees and Applicants in a Manufacturing Company
Percentile Rank 65

The Crawford Small Parts Dexterity Test is a performance test designed to measure fine eye-hand coordination and consists of two parts. Tweezers are used to place pins/collars in the first section of the test, and a small screwdriver is used to place small headless screws in the second section.

FEMALE NORM GROUP
Assembly Job
Percentile Ranks
Pins/Collars 64
Screws 43

The Minnesota Rate of Manipulation is a test of manual dexterity. The test involves doing a variety of different movements using one hand or both hands to manipulate small round objects.

The Turning Test		
Percentile Rank	<b>{</b>	85
The One-Hand Turning	and Placing Test	
Percentile Rank	(Right)	77
Percentile Rank	(Left)	80
Two Hand Turning and	Placing Test	
Percentile Rank	4	40
Placing Test		
Percentile Rank	(Right)	93
Percentile Rank	(Left)	90
Displacing Test		
Percentile Rank	(Right)	98
Percentile Rank	(Left)	98

### Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 73 of 85

03/19/2009 13:25 IFAX slcfax10joneswaldo.comn → transfer 2014/021 MAR-19-2009(THU) 14:13 ReEntry Rehabilitation (FAX)303 237 3705 P.014/021 03/19/2009 13:25 IFAX slcfax10joneswaldo.comn

P. 014/021

Page Thirteen Shannon Kay Cavanaugh March 19, 2009

The Purdue Peqboard measures fine finger dexterity. Small pegs, brads and collars are placed in the pegboard.

General Industrial Percentile Ranks Right Left

Total Assembly

Both

26

#### CONCLUSIONS

Shannon sustained a brain injury when she was tasered in front of her home and fell, hitting her head. She was hospitalized for treatment of a subdural hematoma, which required surgery. Since her release from the hospital, she has had severe headaches which occur frequently, and for which she takes migraine medication. She also has chronic neck and upper back pain which is treated by the chiropractor. These problems interfere with her ability to care for her child, and to do her usual household tasks. The headaches are a particular problem in this area, and she calls on her family to help with child care on a frequent basis, so that she can try to manage her headache pain. We have recommended in the attached life care plan that Shannon address these issues by having some paid assistance with child care, and by having regular help with the heavier housework. In addition, because organization is problematic for her, it will also likely be useful for her to have periodic help with household organization.

Shannon is also having substantial difficulty in returning to her usual social and recreational activities, although she is attempting to get back to the things she used to do. She does leave family gatherings due to increased headache pain and other pain, and she is not able to do the more physically demanding things she did prior to the injury.

Shannon has returned to the work she was doing at the time of the injury, and she is able to set her own hours. She and her supervisor note that Shannon is working fewer hours now. Shannon has indicated that increasing her hours by much at this point is not practical because she has such severe headaches which are not controlled with her medications. She had expected to eventually be able to work full time, but since the injury, this does not seem realistic. Shannon would likely have difficulty in being at work and remaining at work through the severe headaches, and this lack

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Ø 015/021 P. 015/021

Page Fourteen Shannon Kay Cavanaugh March 19, 2009

of reliability is likely to create significant problems for her in a full time work environment. Her present work situation, where she is able to set her own hours and does not work full time is likely a better long term work situation for her.

Most employers do not provide sick leave to part time employees, and employers who do provide sick leave to full time employees allow about five to twelve days a year for this unscheduled leave. For the most part, they require employees to work the hours they are scheduled to work, be productive during that time, and not leave work due to health problems. Shannon is likely to have significant difficulty in doing this.

In addition to the problems posed by the headaches, Shannon also has difficulties due to the neck and upper back problems she has had since the taser incident. These problems are likely to restrict her from doing work where she sits for extended periods of time to do computer or paper work, or doing work where she does repetitive reaching or lifting. These difficulties are likely to significantly reduce the types of work she is able to do. The other difficulties associated with the brain injury, which are primarily visual memory difficulties, and emotional difficulties, also pose additional issues in employment in the longer term. These are characterized by Dr. Bigler as problems with depression and motivation. These generally make initiating tasks and following through with them to completion more effortful and problematic, and so impact the kinds of work Shannon is likely to be able to do in the future.

These problems also create significant difficulties for her in managing her childcare responsibilities, and in keeping up with her usual household tasks. We have provided in the life care plan for services to help her in this regard. Costs are for services provided through an agency, and so include the costs of recruiting, hiring, screening, and doing payroll.

Shannon will benefit by having case management services to help her deal with problems with medical and care provider billings, make sure she follows through with recommended treatment, and helps her to arrange for appropriate services. The life care plan provides for the costs of these services.

The life care plan was prepared after contacts with Shannon and her husband, various other individuals who know her, current providers, and with Dr. Bigler, the neuropsychologist. Costs are for the Salt Lake City and surrounding area and are in today's costs with no

(FAX)303 237 3705

P. 016/021

MAR-19-2009(THU) 14:14 ReEntry Rehabilitation

Page Fifteen Shannon Kay Cavanaugh March 19, 2009

regard for inflation. If additional information is received, or if Shannon's circumstances change substantially, the report and life care plan may be supplemented. In addition, follow up contacts may yield additional information which may require a supplemental report.

She spends considerable time over the course of a month resting during headaches and trying to sleep so that they will be gone when she awakens. This creates problems for her in child care.

If you have questions, please call.

Respectfully submitted,

Helen M. Woodard, M.A.

Rehabilitation Counselor

Stephanie Birely, B.S Rehabilitation Counselor

Original: Kathleen McDonald, Attorney

Case 1:08-cv-00032-TC-BCW Document 51-9 03/19/2009 13:25 IFAX slcfax10joneswaldo.comn MAR-19-2009(THU) 14:14 ReEntry Rehabilitation

PRELIMINARY LIFE CARE PLAN SHANNON CAVANAUGH March 19, 2009

MEDICAL CARE

Annual Total: \$250 to \$600 1 to 2 times a year, to life \$250 to \$300 per visit Headache Specialist

1 visit per month, for 12 months Total: \$600 to \$1,080 \$50 to \$90 per visit Chiropractor

then 4 to 6 visits per year as needed Annual Total: \$200 to \$540 Per Dr. George, after 12 months of chiropractic visits, Shannon will need to be This will be a lifelong seen on an as needed basis for episodes of pain. indefinite need.

or

One Time Cost: \$175 to \$205 Psychiatry Initial Evaluation \$175 to \$205

Frequency and duration to be determined after initial evaluation. Psychiatry Sessions: \$150 to \$170

MEDICATIONS AND SUPPLIES

Shannon Cavanaugh Life Care Plan

Page Two

March 19, 2009

Prescription Medications Imitrex

Topamax

Annual Total: \$6,210 to \$7,088, to life

COUNSELING

Psychological Counseling Evaluation: \$185 to \$220 One Time Cost: \$185 to \$220

24 to 36 hours per year for 1 to 2 years Annual Total: \$2,640 to \$4,860 Psychological Counseling Sessions \$110 to \$135 per hour

then 12 sessions per year, on average, thereafter Annual Total: 1,320 to \$1,620

CASE MANAGEMENT SERVICES/ADVOCACY

Annual Total: \$375 to \$1,000, to life 5 to 10 hours per year, to life \$75 to \$100 per hour

EVALUATIONS

March 19, 2009

Shannon Cavanaugh Life Care Plan

Page Three

1 to 2 evaluations over the next 1 to 2 years Neuropsychological Evaluation: \$1,300 to \$2,100 One Time Total: \$1,300 to \$4,200 Per Dr. Bigler, as Shannon ages she will be more likely to develop dementia and post traumatic epilepsy. She will need to have a neuropsychological evaluation to establish a baseline, between age 55 and 65.

One Time Cost: \$1,300 to \$2,100

VOCATIONAL REHABILITATION

Vocational Rehabilitation, including assessment and counseling 1 to 2 times over next 5 to 15 years

Child Care Services or Preschool (through age \$2,000 to \$3,000 each episode

5)

\$10 to \$12 per hour

Annual Total: \$6,240 to \$9,984, duration depending on number of children 12 to 16 hours per week

Organizational Services

to life Annual Total: \$200 to \$300 per year,

# THERAPIES

Shannon Cavanaugh Life Care Plan

Page Four

March 19, 2009

Annual Total: \$3,900 to \$6,500 1 time per week for next 12 months Massage Therapy Sessions \$75 to \$125

Then reevaluation and additional sessions on an as-needed basis

## EQUIPMENT

Replacement (to life	Every 1 to 2 years	Every 10 years	Annually Every 3 to 5 years
Cost	\$50 to \$85	\$1,100 to \$2,800	\$200 to \$300 \$200 to \$450
Equipment	Specialized Pillow Memory Foam or Other Comfortable	Mattress Organizational/Memorv Tools	

Filed 03/30/09 Page 80 (FAX)303 237 3705

REPLACEMENT SERVICES

Shannon Cavanaugh Life Care Plan

Page Five

March 19, 2009

\$35 to \$40 per hour, 2 to 3 hours per week, to life Annual Total: \$3,640 to \$6,240 House Cleaning Services

Nanny/Child Care Services

6 to 8 hours, 2 to 3 times per week through youngest child's age 6 (start of full-\$12 to \$18 per hour time school)

Annual Total: \$7,488 to \$22,464

Exhibit 9

## Case 1:08-cv-00032-TC-BCW Document 51-9 Filed 03/30/09 Page 82 of 85

Lone Peak Valuation Group Shannon Cavanaugh Estimated Daycare Costs 03/31/09

Exhibit 9

Growth Rate of child care<sup>1</sup>:

Shannon returns to work full-time:

Keirah's 12th birthday:

4.63% 8/1/2008

1/27/2017

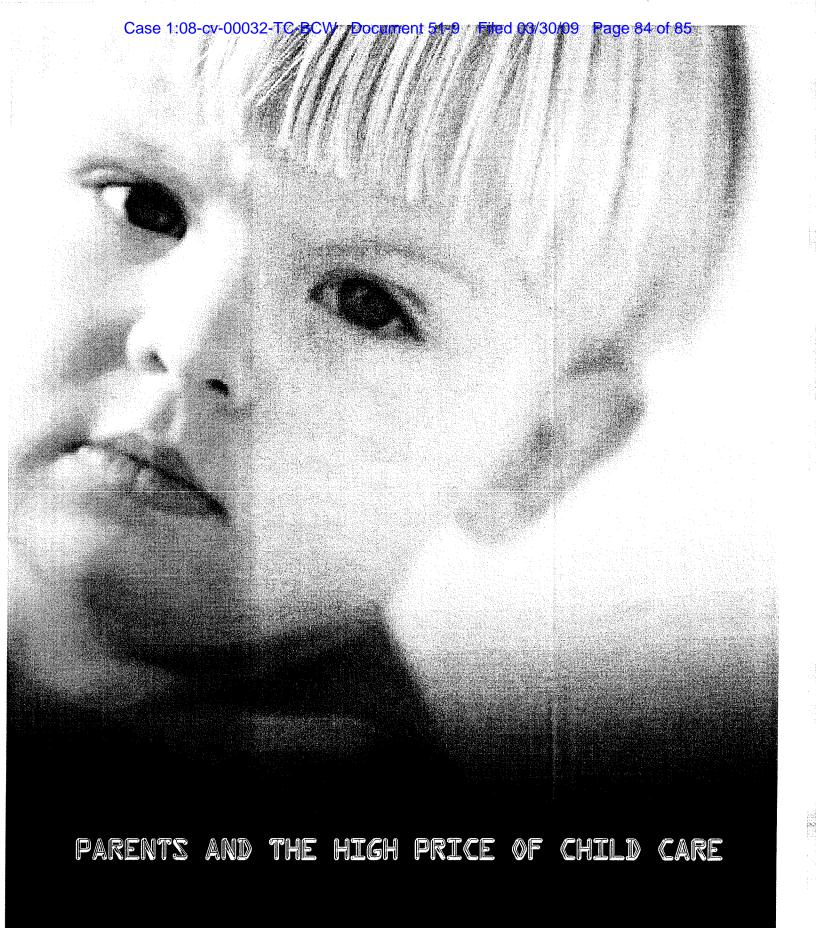
Year	Age of Child as of August each year	Annual Cost For Care <sup>2</sup>	Months of Required Care <sup>3</sup>	Total	PV Period	PV
2008	3.5	\$6,768	5	\$2,820	0.00	\$2,820
2009	4.5	5,650	12	5,650	0.38	5,572
2010	5.5	5,911	12	5,911	1.25	5,649
2011	6.5	3,807	12	5,392	2.25	4,969
2012	7.5	3,983	12	3,983	3.25	3,539
2013	8.5	4,167	12	4,167	4.25	3,571
2014	9.5	4,360	12	4,360	5.25	3,603
2015	10.5	4,562	12	4,562	6.25	3,635
2016	11.5	4,772	12	4,772	7.25	3,667
2017	12.0	4,993	1	416	8.25	308
				\$42,033		\$37,333

<sup>1 -</sup> See Exhibit 7

<sup>2 -</sup> Source: Ibid, Table 5: Average Monthly Child Care Center Prices and Median Monthly Housing Costs by State

<sup>3 -</sup> Assumes full-time care to 7/31/2011 and School-Age care after 8/1/2011

Exhibit 10





Detail Table 5. Average Monthly Child Care Center Prices and Median Monthly Housing Costs by State

State		Average Child Care Prices			Median Housing Costs**	
	Infant	4-year-old	School-Age	Two Children*	Rent	Mortgage
North Carolina	\$650	\$563	NA	\$1,213	\$656	\$1,144
North Dakota	\$547	\$479	NA	\$1,026	\$497	\$1,043
Ohio	\$553	\$449	\$405	\$1,002	\$627	\$1,216
Oklahoma	\$518	\$440	\$326	\$958	\$580	\$971
Oregon	\$749	\$540	\$295	\$1,289	\$714	\$1,412
Pennsylvania	\$933	\$567	NA	\$1,500	\$664	\$1,271
Rhode Island	\$789	\$650	\$585	\$1,439	\$840	\$1,707
South Carolina	\$503	\$455	\$208	\$958	\$640	\$1,055
South Dakota	\$624	\$520	\$416	\$1,144	\$522	\$1,076
Tennessee	\$514	\$453	\$285	\$967	\$613	\$1,072
Texas	\$620	\$483	\$340	\$1,103	\$711	\$1,309
Utah	\$564	\$450	\$277	\$1,014	\$697	\$1,294
Vermont	\$623	\$588	\$564	\$1,211	\$716	\$1,342
Virginia	\$758	\$598	\$282	\$1,356	\$846	\$1,540
Washington	\$1,000	\$734	\$420	\$1,734	\$779	\$1,573
West Virginia	\$500	\$380	\$360	\$880	\$499	\$853
Wisconsin	\$1,029	\$877	\$622	\$1,906	\$658	\$1,338
Wyoming	\$597	\$521	\$253	\$1,118	\$601	\$1,059

NA: Not available

<sup>\*</sup>One infant and one 4-year-old child

<sup>\*\*</sup>American Community Survey 2006, U.S. Census